

ANNUAL REPORT ON
THE ACTIVITIES OF THE
NATIONAL
AGRICULTURAL
EDUCATION AND
TRAINING FORUM
EXECUTIVE COMMITTEE
OF THE DEPARTMENT OF
AGRICULTURE

FEBRUARY 2009



agriculture

Department:
Agriculture
REPUBLIC OF SOUTH AFRICA

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1. Introduction

This is the second Annual General Meeting (AGM) of the National Agricultural Education and Training Forum (NAETF) since the appointment of its Executive Committee (Exco) by the Minister for Agriculture and Land Affairs on 22 November 2006. The first AGM took place on 19 February 2008 at the Birchwood Hotel and Conference Centre in Johannesburg (see Annexure A for the detailed minutes of this meeting).

2. Meetings

2.1. NAETF Exco meetings

The first Executive Committee meeting took place on 26 June 2008 at the Burgers Park Hotel in Pretoria. The purpose of this meeting was:

- To develop the Agricultural Education and Training (AET) Strategy implementation plan for 2009/10 financial year.
- To give a status report on resignations and replacements of NAETF Exco members.
- To give feedback on the signing of MoU between the Department of Agriculture and the Department of Education on the joint implementation of AET strategy (progress).
- To present the report on the profiling of AET providers in South Africa.

The second Executive Committee meeting took place on 19 February 2009 at the Imbizo Hall of the Department of Agriculture. The purpose of this meeting was

- To introduce newly appointed Exco members from Onderstepoort Biological Products, South African College Principals Organisation (SACPO) and National Agricultural Research Foundation (NARF) to the Executive Committee.
- To present the report on the identification of access barriers to AET
- To present the concept document on the introduction of agricultural science teachers and other professionals awards.
- To present the report on the evaluation of Agricultural education and training curricula in South Africa
- To finalize the preparations of the NAETF AGM.
- To improve the AET Strategy Implementation plans for 2009

2.2. General Provincial Agricultural Education and Training Forums (PAETF) meetings

A general meeting of all Provincial Agricultural Education and Training Forums took place on 12-13 August 2008 at the St. Georges Hotel in Pretoria. In terms of the adopted Terms of Reference for the establishment of the National Agricultural

Education and Training Forum, meetings of this nature should happen twice a year. The purpose of the meeting was:

- I. PAETF to report on progress achieved since the launch
- II. NAETF EXCO to report on its activities to PAETF Forums
- III. Inter-action between the NAETF and PAETF Forum Steering Committees
- IV. Report to PAETF Forum Steering Committees on other developments around AET implementation, e.g. report on the profiling of AET provision
- V. Cross-pollination of ideas
- VI. Strengthening of good practices
- VII. Removal of obstacles that PAETF Forums could be facing towards the implementation of AET Strategy
- VIII. Acceleration towards achievement of milestones

All Provinces reported on progress except the Western Cape and Mpumalanga as they were not represented. Gauteng Province did not report as its PAETF is still to be launched.

It was apparent that there was no uniformity in terms of reporting format. The Department of Agriculture (DoA) pledged to give guidance by way of developing a template to guide reporting procedures by PAETF. The DoA generated the reporting template which was then forwarded to all Provincial AET Steering Committee Chairpersons (see Annexure C for the reporting template).

3. Development of AET Strategy implementation plan for 2009

A resolution was undertaken at a meeting of 26 June 2008 that the three task teams that were assigned to each of the three strategic goal of the AET strategy should convene and develop AET Strategy implementation plan along its assigned goal. In compliance to this resolution resolution, each task team had to convene and develop the 2009/10 implementation plan alongside its assigned strategic goal. These task teams met as follows:

- Task team 1: 29 October 2008
- Task team 2: 11 September 2008
- Task team 3: 15 August 2008

The implementation plans were presented and adopted during the Executive Committee meeting held on 18 February 2009. Detailed implementation plan for 2009 is herewith attached (see Annexure B).

4. Resignations and replacements of Exco members

It was previously reported during the last NAETF AGM that Exco members who represented the following organizations had resigned:

- Onderstepoort Biological Products (OBP)
- South African College Principals Organisation (SACPO)
- National Agricultural Research Foundation (NARF)

These organizations were then requested to nominate representatives to replace the resigned members. Nominations were then submitted to the Minister for Agriculture and Land Affairs for approval. The Minister approved all nominations that were submitted by the above-mentioned organizations. Members nominated by these organizations were then issued with appointment letters signed by the Minister to serve in the Executive Committee.

5. Generation of Agricultural Education and Training (AET) reports

As part of the implementation of the AET Strategy the Executive Committee of the National Agricultural Education and Training Forum has generated the following reports:

- A report to evaluate AET curricula in South Africa
- A report to identify access barriers to AET
- A report to profile agricultural science teachers and other teaching professionals at FET and HET institutions.
- A concept document for the introduction of agricultural science teachers and professionals awards.

The presentation of the findings and recommendations of these reports will form part of today's proceedings.

ANNEXURE A

MINUTES OF NAETF AGM HELD ON 19
FEBRUARY 2008



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MINUTES

MINUTES OF THE ANNUAL GENERAL MEETING OF THE NATIONAL AGRICULTURAL EDUCATION AND TRAINING FORUMS HELD ON 19 FEBRUARY 2008 AT BIRCHWOOD HOTEL, JOHANNESBURG

1. ATTENDANCE RECORD: 19 FEBRUARY 2008

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Ms. Vangile Titi	DoA (Chairperson)
Mr. Mokutule Kgobokoe	DoA
Mr. Mkhululi Mankazana	DoA
Mr. George Mathye	DoA
Ms Khutsiso Mabidilala	DoA

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Mr. Mphumzi Booii	DoA
Ms. Vinoliah Mphahlele	DoA
Mr. Sekepe Motshana	DoA
Dr S.E Terblanche	NAETF EXCO
Mr. Marius Jacobus Paulse	NAETF EXCO
Prof Margaret Linington	NAETF EXCO
Prof Erasmus Daniel Prinsloo	NAETF EXCO
Ms Lorraine Molope	NAETF EXCO
Mr. Sivelile Nompozolo	NAETF EXCO, KZN PAETF
Prof. E. Nesamvuni	NAETF EXCO, Limpopo PAETF
Mr. Gerhardus Petrus Viljoen	NAETF EXCO
Mr. Kanthan Govindasamy Naidoo	NAETF EXCO
Ms Lucy Hlubi	NAETF EXCO
Mr. George Kgatshe	NAETF EXCO

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Mr. Machiel van Niekerk	NAETF EXCO
Mr M Araita	Fort Cox College
Ms Lydia Boase	Monana Consulting& Training Services
Dr Dziba	ARC
Mr Els	Weiveld School
Mr Dumisani Fadana	Umtiza Farmers Corp
Mr. J Foli	Owen Sithole College of Agric
Prof Groenewald	University of the Free State
Mr Kobus Kleynhans	AGRISA
Dr Gerhard Neethling	Red Meat Abattoir Association
Mrs Ndaba	Sukuma Uzenzele
Mr Abel Khosa	KMK Training Services
Mr Kgalane	DALA
Ms Khumalo	Sukuma Uzenzele

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Ms Vuyelwa Kwaru	Local Government
Ms Angelika Laub	ECO HOPE
Mr B Leteane	North West PDA
Mr AM Ntsabo	Tsolo Agric& Rural Dev Ins
Mr Ntseki	ECO HOPE
Ms Hlobisile Ngidi	YIM Health Dev Centre
Dr Bongani Ndimba	University of the Western Cape
Mrs Ndaba	Sukuma Uzenzele
Mrs Gugu Khumalo	NAMC
Mr MDJ Ndukula	SAQA
Mr Samuel Isaacs	SAQA
Ms Ndiliswa Maswana	NERPO
Ms Mogale	Harry Oppenheimer Agric School
Mr Mbawula	Manstrat Development

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Prof Moses Mbewe	North West University
Mr AE Mafunzwaini	ARC
Ms Mandyoli	Dept of Agriculture
Mr Maphanga	Sukuma Uzenzele
Mrs Mbangula	Sukuma Uzenzele
Mr Mabilu TAR	Agriculture Limpopo
Mr Mazibuko	Sukuma Uzenzele
Mr MM Mathebula	Agriculture Mpumalanga
Mr Mnyaluza	Private
Mr Hans van der Merwe	AGRISA
Dr BM Molope	ARC
Mr MV Moagi	NERPO
TM Maswanganye	NERPO
Mr Siyabonga Mazibuko	Fort Cox College

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Mrs Mofokeng	Sukuma Uzenzele
Mr Moeletsi	ICASA
Me Monica Mnguni	Land Bank
Mr Moeng	Land Bank
Mr Simon Moagi	Bodibeng Holding
Ms Maselo	OSCA
Msibi CM	Agric Mpumalanga
Mr Olivier	Dept of Agric
Me Anna Opper	Colors Fruit
Ms NF Phaka	Harry Oppenheimer Agric School
MP Ranta	DALA
Prof DJG Rees	University of Western Cape
Ms Sello	MIR Consulting
Ms Sigasa	Sukuma Uzenzele

PRESENT	DEPARTMENT/PROVINCE/ORGANISATION
Ms Stemele	Dept of Agric (Eastern Cape)
Mr PJ Sebei	University of South Africa
Mr Silas Ndwakhulu Sitholimela	TOMPI Seleka Agric College
Mr CJS Schoonraad	Groofontein College of Agric
Prof Swan	University of Pretoria
Mr van Staden	Krommellenboog Agric School
Mr Tshabalala	Sukuma Uzenzele
Mr S J Tshikosi	Agriculture Limpopo
Mr Zuma	Kishon Business Enter
Prof PJ Jansen van Vuuren	TUT
Prof Gundidza	Pristine Technology Creation
Zingisa Somlotha	Owen Sithole College of Agric
Ms PN Tamba	Department of Agriculture E.C

ITEMS ON THE PROGRAMME	DECISION AND RESOLUTIONS	RESPONSIBLE PERSON
<p>1. OPENING, WELCOME AND PURPOSE OF THE MEETING</p>	<p>The chairperson, Ms. Vangile Titi, welcomed everyone present and indicated that this was the first Annual General meeting of National Agricultural Education and Training Forum.</p> <p>The chairperson indicated that the purpose of the AGM was:</p> <ul style="list-style-type: none"> ➤ To give progress report on the work done by the EXCO of NAET Forum since it was established in November 2006. ➤ To afford AET stakeholders an opportunity of sharing ideas towards the general improvements of Agricultural Education and Training in the country. ➤ To introduce the EXCO members of the NAET Forum to AET stakeholders. 	<p>Ms Vangile Titi, Chairperson</p>
<p>2. Introductions</p>	<p>The chairperson introduced members of the EXCO of the NAET Forum and other AET stakeholders were requested to introduce themselves.</p> <p>The chairperson announced that representatives of the following organisations have resigned from the EXCO of the NAET Forum on the basis that they are no longer working for the organisations that they were representing in the EXCO:</p> <ul style="list-style-type: none"> ✓ Onderstepoort Biological Products (OBP) ✓ National Agricultural Research Forum (NARF) ✓ FoodBev SETA ✓ South African College Principals Organisation (SACPO) <p>The chairperson further indicated that processes to replace members in line with the constitution of the NAET Forum were</p>	<p>Ms. Vangile Titi, Chairperson</p>

	underway.	
3. Position paper for agricultural high schools	<p>Mr. GP Viljoen who is the chairperson of South African Agricultural Teachers Association (SAATA) made a presentation that focused on the challenges faced by Agricultural High Schools. The challenges include:</p> <ul style="list-style-type: none"> ➤ Availability of Agricultural Science Teachers ➤ Agricultural high schools with no facilities for practical work. ➤ Equipment that is currently available at Agricultural high schools is outdated. ➤ Presently there is no official policy that deals with Agricultural high schools as focus schools. ➤ Provincial policy exists only in few provinces. ➤ Policies differ as well as the support from the provinces. ➤ Grading of Agricultural schools due to the complexity need attention. ➤ Farm workers are currently not employed by DoE. ➤ Agricultural high schools are operating without admin staff. ➤ Some of the Agricultural high schools are not accessible to learners and the DoE does not subsidise such learners for transport. <p>The presentation also highlighted support needed by Agricultural high schools for their effective function:</p> <p><u>Academic/Subjects support</u></p> <ul style="list-style-type: none"> ✓ There should be a person at Head Office to be in charge of Agricultural Education ✓ There is a need for the appointment of subject specialists at district level responsible for agriculture. 	Mr GP Viljoen; SAATA Chairperson, principal of Settlers high school and NAETF EXCO member

	<ul style="list-style-type: none"> ✓ There is a need for the development of a learning material for Agricultural Management Practice and Agricultural Technology. <p><u>Financial support</u></p> <ul style="list-style-type: none"> ✓ Teachers doing practical duties should be compensated. ✓ Support for transport ✓ Equipment needed for practical work. <p><u>Infrastructure support</u></p> <ul style="list-style-type: none"> ✓ Farm equipment to be supplied at schools and maintained. ✓ School facilities and hostels should be revitalized. ✓ There is a need for modern equipment for scientific farming methods. 	
4. The Chairperson's report	<p>The chairperson reported on work on progress for the EXCO of NAET Forum. The EXCO has identified projects to be executed as part of the implementation of AET Strategy. The work to conduct relevant studies to establish baseline information on the following areas has already started:</p> <ul style="list-style-type: none"> ✓ AET Curricula ✓ AET access barriers; and ✓ AET provision quality assurance. <p>The chairperson indicated that these projects will be completed by the end of 2007/08 financial year. She further indicated that information collected from the above studies will influence future activities of the NAETF EXCO.</p>	Ms Vangile Titi, Chairperson

<p>5. The Secretariat report</p>	<p>The Secretariat gave progress report on issues of Governance and AET implementation.</p> <p><u>Governance</u></p> <p>The NAETF EXCO held successful meetings and pertinent resolutions were undertaken. The resolutions include:</p> <ul style="list-style-type: none"> ✓ Formation of task teams along the three AET goals. ✓ Adoption of the constitution of the NAETF EXCO ✓ Establishment of PAET Forums ✓ Hosting of broader NAET Forum meeting <p><u>Implementation of the AET Strategy</u></p> <p>The secretariat reported that there was a successful revision of the AET Strategy implementation plan. The secretariat further indicated that there was already a commissioning of preliminary work around three goals of AET Strategy to:</p> <ul style="list-style-type: none"> ✓ Obtain baseline information on the status of AET curricula in South Africa ✓ Investigate access barriers to AET ✓ Profile AET providers in South Africa 	<p>Mr. Mokutule Kgobokoe</p>
<p>6. The Revised implementation plan of AET strategy</p>	<p>In his introduction, Mr. George Mathye indicated that there was a delay in the appointment of the EXCO of the NAET Forum and therefore this hampered the AET Strategy implementation plan. This therefore prompted the revision of the AET Strategy implementation plan. An agreement was reached that all the activities in the AET Strategy implementation plan should be moved by a year. The implementation period of AET Strategy will</p>	<p>Mr. George Mathye</p>

	<p>be 2006-2011.</p> <p>Mr. Mathye made a presentation on the AET Strategy implementation plan for 2007/2008 financial year.</p>	
<p>7. Agreement reached between the Departments of Agriculture and Education and areas of collaboration</p>	<p>Mr. Kgobokoe reported that the Department of Agriculture is faced with the direct responsibility to:</p> <ul style="list-style-type: none"> ✓ Ensure the implementation of the national AET Strategy; ✓ Establish a Governance Framework for Colleges of Agriculture; and ✓ Improve functional literacy in the agricultural sector through ABET; <p>He indicated that to achieve these objectives, a formalised collaboration with the Department of Education was critical. It was in this context that a meeting between the Directors General DoA and the DoE was organized on 12 September 2007 in Cape Town. The purpose of the meeting was to explore the possibility of joint collaboration of the two Departments towards the implementation of AET Strategy and to discuss the future governance of colleges of agriculture. The following issues were tenants of the discussion:</p> <ul style="list-style-type: none"> ✓ The future governance framework for colleges of agriculture. ✓ The introduction of community service framework for newly qualified veterinarians. ✓ Development and implementation of training programmes targeting agricultural science educators. 	<p>Mr. Mokutule Kgobokoe</p>

	<ul style="list-style-type: none"> ✓ Provision of agricultural resources in schools and Higher Education institutions to provide quality AET programmes. ✓ Promotion of agriculture as a science subject, Agricultural Science Teacher Development and introduction of professional agricultural teachers' and scientists' awards. ✓ Report on a number of learners taking agriculture as one of the learning areas. ✓ The challenges for implementing AET Strategy, which calls for establishment and formalization of a relationship between Department s of Agriculture and Education through a Memorandum of Understanding. ✓ Funding of ABET programmes for the agricultural sector. ✓ Curriculum disparities at all levels of agricultural education and training. <p>An agreement was reached that the two Departments will collaborate in the implementation of AET Strategy. An agreement was also reached that colleges of agriculture should be governed by the Department of Agriculture. A resolution was taken in the meeting that a Memorandum of Understanding on areas of collaboration between the two Departments has to be prepared and this MoU has to be signed by the Directors General of the two Departments.</p>	
8. Closure and vote of thanks	The chairperson thanked all the members who attended the meeting. The meeting adjourned at 13:30.	Ms Vangile Titi, Chairperson

**AET STRATEGY IMPLEMENTATION
PLAN
FOR 2009/10**



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STRATEGIC GOAL 1

DEVELOP AND MAINTAIN AN EFFECTIVE AND WELL-CO-ORDINATED AET THAT IS INTEGRATED AT ALL LEVELS AND RESPONDS APPROPRIATELY TO SOUTH AFRICAN AGRICULTURE

Strategic Objective	Interventions	Outputs	Measures	Responsibilities
Ensure policy and curricula development is coordinated and harmonized.	Review the alignment of AET curricula at all levels to support the development of effective agricultural science, agricultural practice and extension skills and expertise.	Define agricultural qualifications within the NQF and ETQA/QCTO and indicate differentiation.	Commission research work in these areas to structure the qualifications in terms of NQF levels, Quality Assurance Bodies, AWARDS and certificates.	NAET EXCO and DoA
Ensure that AET learning is mobile and portable from one AET institution to another and articulate with hierarchies of learning.	Develop a joint implementation strategy to deal with qualification standards for AET.	Joint implementation strategy available by March 2010.	Establish a joint working group to investigate qualification gaps and to recommend a set of corrective actions.	NAET EXCO and DoA.
Advise on the necessary steps to be taken to align AET curricula with current challenges facing SA agriculture to include	Discussions and formalization of collaboration between the DoA and DoE for the implementation of practical activities.	Finalization of Memorandum of Agreement of the DoA and DoE on the implementation of practical activities.	A signed MoU between DoE and DoA by April 2009.	NAET EXCO and DoA.

Strategic Objective	Interventions	Outputs	Measures	Responsibilities
among others the following.	Improving the uptake of current learners in agricultural programs into further study or employment.	Improved uptake of scholars studying agricultural science in schools into Higher Education, Skills Training and Employment.	Development of an In-service Training Programme for Agricultural Science Teachers.	NAET EXCO, DOA and DOE

STRATEGIC GOAL 2

TO ENHANCE EQUITABLE ACCESS AND MEANINGFUL PARTICIPATION IN AET FOR ALL SOUTH AFRICANS

Strategic Objective	Interventions	Outputs and indicators	Implementation activities	Responsibility
Promote professional development of agricultural science technologists and scientists	Introduce agricultural professionals and scientists awards.	Agricultural professional and scientists award ceremonies introduced by December 2009.	The concept of an agricultural professional and scientist awards approved by the Minister by June 2009.	NAET Executive and DoA.
	Promote agriculture as a science subject in school.	Report on the number of learners taking agriculture as one of the learning areas in schools.	Increase enrollments for agriculture as a learning area.	NAETF Executive working close with DoA schools.
Remove all barriers that prevent access to AET.	Develop and implement a systematic plan to prioritize and remove access to AET.	A systematic plan to remove access barriers should have been completed and implemented by 2010.	Appoint a working group to prioritise all existing barriers to AET at all levels and develop a strategy to remove them.	NAETF Executive, Sub-Committees.
	Formulate proposals to DoE to allow NSFAS to finance students studying in colleges of agriculture through the amendments of the Act.	Getting clarity from NSFAS on their bursary financing model by December 2009.	A NAET Executive Sub-Committee led by both HESA and APAC representatives.	NAET Executive.

STRATEGIC GOAL 3

ENSURE THE APPLICATION OF EFFECTIVE QUALITY ASSURANCE OF AET AT ALL LEVELS

Strategic Objective	Interventions	Outputs and indicators	Implementation activities	Responsibility
Ensure that AET at all levels is accredited and resourced with appropriate number of teachers and trainers with relevant skills.	Support the National Policy of Accreditation of AET providers and the registration of AET programmes.	Database of all providers available by April 2009 including accredited AgriSETA providers	Develop Terms of Reference and specifications for the study by September 2009	NAET EXCO and DoA
			Identify all AET providers and ABET providers (to use existing data-bases) and create a database of all AET providers for the agricultural sector by September 2009	NAET EXCO and DoA
		Sub-sector skills demand report	Commission a study working closely with the agriculture line function SETA by May 2009	NAET EXCO and DoA
	Support the National Policy of Accreditation of AET providers and the registration of AET programmes. (Continued)	NAET EXCO Representation in Quality Assurance Bodies by January 2009	DoA to write a letter requesting representation on the Quality assurance bodies by January 2009 (including AgriSETA ETQA Committee) Engagements with UMALUSI and HEQC to ensure NAET EXCO representation by July 2009	NAET EXCO and DoA
		Participation of NAET EXCO in Matriculation Committees	Meeting with DoE to discuss representation of NAET EXCO in Matriculation Committees and Curriculum Reviews should have taken place by June 2009.	NAET EXCO and DoA

ANNEXURE C

**REPORTING TEMPLATE FOR PAET
FORUMS**



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REPORTING TEMPLATE FOR PROVINCIAL AGRICULTURAL EDUCATION AND TRAINING FORUMS

PROVINCE: _____

THE REPORT IS FROM THE MONTH OF: _____ TO _____ 2009

STEERING COMMITTEE CHAIRPERSON: _____ TEL: _____

STRATEGIC GOAL	PROJECT(S) /INTERVENTION TO ADDRESS THE STRATEGIC GOAL	STATUS/ACTIVITIES	CHALLENGES/CONSTRAINTS	CORRECTIVE MEASURES



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