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**GOVERNMENT OF THE REPUBLIC OF ZAMBIA**

**Ministry of Agriculture and Livestock**



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***Department of Veterinary Services***

**ANNUAL REPORT**

**January to December 2013**

**Compiled By  
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***Improving the Livestock Industry through the Provision of  
Efficient and Reliable Livestock Services***

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## 1. EXECUTIVE SUMMARY

During 2013, the rainy season was well distributed in terms of precipitation and ensured maintenance of acceptable nutritional standard in livestock pastures in most parts of the country. Continued poor staffing levels have had a negative impact especially in terms of provision of extension services. The department continued to recruit new veterinary officers, livestock officers and veterinary assistants though at a very slow pace. Financial resources during the year were a major constraint towards execution of the various activities as a lot of challenges were faced due to poor funding.

During the year under review, there were outbreaks of Contagious Bovine Pleuropneumonia (CBPP) and African Swine Fever. The CBPP outbreak was confirmed on a farm in Mpongwe District of Copperbelt Province. Following the confirmation of the disease, all cattle on the farm were destroyed. The disease was contained and did not spread to other surrounding areas. African Swine Fever (ASF) was investigated and confirmed in Mbala District of the Northern Province where samples were collected by the Central Veterinary Research Institute (CVRI). African Swine Fever was also confirmed in Lusaka and Kalomo Districts of Lusaka and Southern provinces respectively. A total of 1,097,983 cattle were vaccinated against FMD while 395,190 were vaccinated against CBPP. There were 633,008 chickens vaccinated against Newcastle Disease.

The National Livestock Epidemiology and Information Centre (NALEIC) drafted the National surveillance strategy in consultation with stakeholders. The surveillance strategy provides the surveillance objectives and plan for priority diseases in line with the policy of government as contained in the sixth national development plan. The document gives guidance on the way surveillance will be undertaken with roles and responsibilities of various players. It also clearly defines which diseases will be included in the active surveillance program with a

proposed web based data transmission and storage system to aid in timely reporting.

The country continues to be on high alert for PPR due to the reported and confirmed cases of the disease in DRC near to the Zambian Borders and recently in Angola. During the year an FAO funded PPR Technical Cooperation Programme (TCP) was launched to mitigate the threat of PPR. The Department received support in disease control from cooperating partners most notably the World Bank funded Livestock Development and Animal Health Project (LDAHP).

## **2. INTRODUCTION**

The Department of Veterinary Services is divided into various units namely Administration (HQ); Veterinary Research (coordinated from the Central Veterinary Research Institute); Disease Control; Livestock Epidemiology (coordinated from the National Livestock Epidemiology and Information Centre – NALEIC); Tsetse Control and Ecology, Districts and Provinces. The Central Veterinary Research Institute (CVRI) is responsible for carrying out disease diagnosis, research and vaccine production. The National Livestock Epidemiology and Information Centre (NALEIC) is responsible for disease epidemio-surveillance, control and regulation of sanitary measures as well as providing information on animal health and production to stakeholders. The Tsetse Control and Ecology unit is responsible for overseeing all activities targeted towards reduction of tsetse fly populations in the country and controlling incidence of the trypanosomiasis by use of various control measures. The Disease Control unit as well as districts and provinces are responsible for all disease control activities countrywide including extension.

### **2.1 Objectives**

The overall objective of the livestock sub-sector is to improve the productive efficiency of the livestock sector in a sustainable manner and to encourage increased marketing of both livestock and livestock products to contribute to the socio-economic status of the people.

#### **2.1.3 Specific Objectives**

- To prevent and control the occurrence of livestock diseases of socio-economic importance, both in the commercial and traditional sectors;
- To control and eradicate livestock pests / vectors and parasites of economic importance in order to increase livestock productivity particularly in the traditional sector;

- To provide and harmonise an efficient livestock extension system as a means of transferring proven technologies and empowering small-scale livestock farmers with better management skills;
- To support animal production and health extension through technologies generated by demand-driven livestock research.
- To increase access to and availability of national and international markets for livestock and livestock produce with due consideration for the implications for national livestock disease security.
- To promote the conservation of indigenous livestock genetic resources for sustainable livestock production, particularly in the traditional sector.
- To Promote, facilitate and enhance the registration of livestock producers and establish a livestock and genetic material traceability system.
- To promote, facilitate and enhance the participation of the private sector in the provision of livestock services including input supply and credit.
- To provide the necessary legal, administrative, personnel, infrastructural and regulatory framework for the successful development of the livestock sector.



### 3. FINANCES

#### 3.1 Recurrent Departmental Charges

Table 1: Veterinary Services budgetary releases for January to December 2013

Department/Province	Total 2013 Budget	Release	Budget Release%
<b>Head Quarters</b>			
Management and Co-ordination <sup>1</sup>	5,898,051.67	3,300,345.50	56
Veterinary Services Unit	6,396,500.00	7,902,961.50	124
Tsetse Control and Ecology Unit	13,980,568.00	4,905,032.03	35
Disease Free Zone	19,590,000.00	9,215,240.16	47
<b>Sub Total</b>	<b>45,865,120</b>	<b>25,323,579.19</b>	<b>55</b>
<b>Veterinary and Livestock Development Research Stations (Vet stations only)</b>			
Central Veterinary Research Unit	5,787,924.16	4,530,765.00	78
Epidemio-Surveillance and Information Un	1,960,000.00	1,029,912.46	53
Kakumbi Tsetse Research Centre	1,077,000.00	262,500.00	24
Mongu Regional Laboratory	2,136,500.00	460,000.00	22
Chipata Regional Laboratory	136,500.00	116,500.00	85
Mazabuka Regional Laboratory	252,500.00	147,200.00	58
Ndola Regional Laboratory	1,748,500.00	433,125.00	25
Zambezi Regional Laboratory Unit	140,500.00	103,875.00	74
Isoka Regional Laboratory Unit	352,500.00	133,625.00	38
<b>Subtotal</b>	<b>13,591,924.16</b>	<b>7,217,502.46</b>	<b>53</b>
<b>Provinces</b>			
Copperbelt	100,382	27,000	27
Central	119,555	80,610	67
Southern	143,634	104,860	73

Northern	134,229	68,072	51
Western	129,830	63,293	49
Eastern	123,540	61,253	50
North Western <sup>2</sup>	2,095,762	2,090,762	100
Luapula	87,000	51,000	59
Lusaka	117,356	49,500	42
Muchinga	318,921	65,858	21
<b>Sub Total</b>	<b>3,370,209</b>	<b>2,662,207</b>	<b>79</b>
<b>Grand Total</b>	<b>62,827,253</b>	<b>35,203,288.65</b>	<b>56</b>

*Data compiled from FMU-MTEF Data base April 2014: <sup>1</sup> Figures did not include salaries. <sup>2</sup> Figure include monies for construction of regional laboratory.*

The year 2013 was characterised with erratic flow of funds for activities from the Government more especially the first quarter of the year but improved towards the end of the year. Almost all the funds for capital projects were released for Northwestern province. However, not all the approved funds were released for programmes and so some programmes could not be executed fully as planned. Some of the notable capital projects funded during the year include construction of the Provincial Laboratory in Solwezi, rehabilitations of Veterinary Camp houses and construction of Veterinary Camp houses See Annex 3 for details.

### **3.2 Revenue collected**

A total of K772,692.91 was collected from the field and the units under the department. It should be noted data was not obtained from 3 provinces, while the figures given by some provinces did not encompass all the districts.

Table 2: Revenue collection in the department of veterinary services

<b>No.</b>	<b>Province</b>	<b>Revenue type</b>	<b>Amount (Kwacha)</b>
1.	Central	stock movement permits/labs	16,291.91
2.	Copperbelt	stock movement permits	
3.	Eastern-no data	stock movement permits	
4.	Lusaka-no data		
5.	Luapula	stock movement permits/slaughter permit	990
6.	Muchinga	stock movement permits	705
7.	Northern	stock movement permits	530
8.	North-western	stock movement permits/ Slaughters inspections	16,240
9.	Southern		
10.	Western- no data		
11.	NALEIC		737,936
12.	Headquarters	brands registration	12,600
	<b>Total revenue collected</b>		<b>785,292.91</b>

#### **4. LIVESTOCK EPIDEMIOLOGY AND INFORMATION**

During the period under review NALEIC continued with data management, disease surveillance, Import and Export regulation and Information dissemination. The following is a brief outline of activities carried out in 2013;

##### **4.1 Information Management and Dissemination**

The livestock disease reporting system in the country is dependent on the monthly district reports. Currently the districts send their monthly reports directly to provincial vet offices with copies to NALEIC. The unit has two databases in use, the self designed access based Livestock Information Management System and SADC LIMS database. Given the challenges of data transmission from the field to NALEIC, the unit is proposing a web based data management system which will enable the district staff to enter and analyzed their own data to aid in district level planning and timely interventions for disease control. The proposed system will also incorporate a farmer self reporting system to assist in early warning of livestock disease events. This section will look at the reporting frequency of field staff to NALEIC, their reporting timeliness and international reporting on livestock diseases.

##### **4.1.3 District reporting levels and Timeliness**

During the period under review a total of 497 district monthly reports from 100 districts in the country, covering different aspects of disease occurrence, control and other production aspects were received. However, this only represented 41.4% of the expected reports. The highest number of reports was from Central Province, while Western province recorded the least (see Table 3).

Table 3: Reporting frequency for the period 1st January to December 2013.

<b>Province</b>	<b>Number of Districts</b>	<b>Number of Reports Expected</b>	<b>Number of Reports Submitted</b>	<b>Reporting Percent</b>
Central	10	120	120	100.0
Copperbelt	10	120	75	62.5
Eastern	7	84	51	60.7
Luapula	11	132	22	16.7
Lusaka	8	96	19	19.8
Muchinga	6	72	52	72.2
Northern	9	108	37	34.3
NorthWestern	9	108	36	33.3
Southern	14	168	56	33.3
Western	16	192	29	15.1

Table 4 shows the reporting timeliness for the period 1<sup>st</sup> January to December 2013. A total of 41.2% (205) of the reports were received within one month of the reporting period while of 40.8% of reports were received between two to three months after the reporting period. The rest of the reports received were after four months from the end of the reporting period. The implication of this late submission of reports by districts and provinces is that what is captured in national reports is not representative of what is obtaining on the ground. The same argument holds true when compiling reports such as OIE Semi-Annual Reports, SADC and AU-IBAR.

Table 4: Reporting Timeliness for the period 1<sup>st</sup> January to 31<sup>st</sup> December 2013.

Province	Number of Months After Report Period					
	1	2 to 3	4 to 6	7 to 9	10 to 12	>12
Central	31	43	46	0	0	0
Copperbelt	29	33	13	0	0	0
Eastern	26	17	8	0	0	0
Luapula	13	9	0	0	0	0
Lusaka	16	3	0	0	0	0
Muchinga	11	28	13	0	0	0
Northern	10	23	4	0	0	0
NorthWestern	22	11	3	0	0	0
Southern	28	26	2	0	0	0
Western	19	10	0	0	0	0
<b>TOTAL</b>	<b>205</b>	<b>203</b>	<b>89</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### 4.1.4 Publications

During the period under review the unit compiled and published the Departmental Annual Report for 2012 and the Semi-Annual Report for 2013. The other document that was produced was the import and export manual which was to give guidance to members of staff on the procedure of issuance of international import/export permits. The department is in the process of decentralizing the issuance of these permits to the provinces and this manual will greatly assist the field staff in this work.

NALEIC also drafted the National surveillance strategy in consultation with headquarters and the provincial staff. The surveillance strategy provides the surveillance objectives and plan for priority diseases in line with the policy of government as contained in the sixth national development plan. The document gives guidance on the way surveillance will be undertaken with roles and responsibilities of various players. It also clearly defines which diseases will

be included in the active surveillance program with a proposed web based data transmission and storage system to aid in timely reporting. The web based database will also promote private sector participation especially the owners of the animals through self-reporting mechanisms. It is hoped that the new data management system will in-cooperate and harmonise the data capture tools that are currently in use such as SADC Livestock Information Management System (LIMS), Digital pen technology (DPT) and the NALEIC Livestock Information Management System.

#### **4.1.5 International Reporting**

The DVS has an obligation to carry out international reporting of livestock data to the World Organization for Animal Health (OIE), African Union – Inter-African Bureau for Animal Resources (AU-IBAR) and the Southern African Development Community (SADC). For the OIE two six monthly reports were submitted for the period 1<sup>st</sup> January to 30<sup>th</sup> June 2013. The two reports submitted are the Terrestrial Semi-Annual Report and the Aquatic Semi-Annual Report. The two reports for the period 1<sup>st</sup> July 2013 to 31<sup>st</sup> December 2013 are currently being compiled. Reports submitted to the AU-IBAR are from January to October 2013, with the last two months of the year still being compiled. Reporting to SADC TADS is up to June 2013. The limiting factor in timely submission of these international reports is the low number of monthly reports being received from the districts.

#### **4.2 Disease Distribution**

During the year under review, there were outbreaks of Contagious Bovine Pleuropneumonia (CBPP) and African Swine Fever. The CBPP outbreak was confirmed on a farm in Mpongwe District of Copperbelt Province. Following the confirmation of the disease, all cattle on the farm were destroyed. The disease was contained and did not spread to other surrounding areas. African Swine Fever (ASF) was investigated and confirmed in Mbala District of the Northern Province where samples were collected by the Central Veterinary Research

Institute (CVRI). African Swine Fever was also confirmed in Lusaka and Kalomo Districts of Lusaka and Southern provinces respectively. Below is the countrywide disease distribution of the economically important diseases that were reported during the period under review.

Table 5: Countrywide disease summary of socio-economically important diseases

Disease	Case	Death	HerdSize	PopAtRisk	Treat	Vacc
Anthrax	21	20	284	3,354	1	-
Blackleg	1,311	371	16,439	89,538	1,037	8,301
Dermatophilosis/Senkobo	2,117	45	22,357	45,947	2,070	-
Foot and Mouth Disease	110	0	255	-	53	1,097,982
Rabies	737	251	84,768	-	0	63,992
CBPP	757	133	4,569	-	1	395,190
Theileriosis	16,965	2,304	156,006	581,222	14,905	23,027
Haemorrhagic Septicaemia	352	158	3,184	11,552	309	1,458
African Swine Fever	2,224	1,324	7,867	11,000	18	0
Coccidiosis	6	6	285	285	279	0
IBR/Gumboro Disease	16,843	14,638	180,393	296,318	109,900	173,659
Lumpy Skin Disease	4,448	115	107,935	181,238	4,180	776
Newcastle Disease	34,623	23,760	241,140	595,410	81,316	633,008
Trypanosomiasis	2,432	155	18,079	66,090	2,259	0

Table 6: Rabies disease situation by Province

Rabies	Case	Death	HerdSize	PopAtRisk	Treat	Destroy	Quarantine
Central	27	24	1,663	2,648	0	2	0
Copper	193	22	45,731	60,587	0	2	0
East	60	29	744	801	0	0	0
Luapula	12	12	120	120	0	0	0
Lusaka	0	0	0	0	0	0	0
Muchinga	124	43	607	2,165	0	21	2
North	53	40	611	759	0	1	0
N/West	176	8	27,584	27,928	0	2	0
South	73	58	7,111	12,117	0	0	0
West	19	15	597	612	0	0	0
<b>Total</b>	<b>737</b>	<b>251</b>	<b>84,768</b>	<b>107,737</b>	<b>0</b>	<b>28</b>	<b>2</b>



Table 7: Newcastle disease situation by Province

<b>Newcastle Disease</b>					
<b>ProvName</b>	<b>Case</b>	<b>Death</b>	<b>HerdSize</b>	<b>PopAtRisk</b>	<b>Treat</b>
Central	4,019	2,863	14,353	37,913	4,001
Copper	8,171	6,303	71,560	259,554	50,886
East	4,216	2,424	18,698	55,146	1,936
Luapula	1,420	512	4,173	4,248	2,985
Lusaka	829	776	10,360	10,360	8,487
Muchinga	1,753	910	12,206	51,102	3,364
North	8,992	6,654	28,743	37,301	2,453
N/West	257	105	28,485	51,337	20
South	3,152	1,672	44,258	72,076	5,066
West	1,814	1,541	8,304	16,373	2,118
<b>Total</b>	<b>34,623</b>	<b>23,760</b>	<b>241,140</b>	<b>595,410</b>	<b>81,316</b>

Table 8: East Coast Fever disease situation by Province

<b>East Coast Fever</b>						
<b>ProvName</b>	<b>Case</b>	<b>Death</b>	<b>HerdSize</b>	<b>PopAtRisk</b>	<b>Treat</b>	<b>Dip</b>
Central	2187	686	51634	111328	1716	71575
Copper	141	70	638	2190	150	150
East	11406	961	63707	314006	9677	13071
Luapula	0	0	0	0	0	0
Lusaka	60	10	684	694	101	193
Muchinga	631	63	7316	43110	608	57
North	317	72	1935	9253	226	89
N/West	0	0	0	0	0	0
South	2223	442	30092	100641	2427	29024
West	0	0	0	0	0	0
<b>Total</b>	<b>16,965</b>	<b>2,304</b>	<b>156,006</b>	<b>581,222</b>	<b>14,905</b>	<b>114,159</b>

Table 9: ASF disease situation by Province

<b>African Swine Fever</b>	<b>Species</b>	<b>Porcine</b>			
<b>Province Name</b>	<b>Cases</b>	<b>Deaths</b>	<b>Herd Size</b>	<b>Pop@Risk</b>	<b>Destroyed</b>
Central	0	0	0	0	0
Copper	0	0	0	0	0
East	803	422	2,399	2,542	1
Luapula	0	0	0	0	0

Lusaka	5,372	142	40,233	10,100	10,021
Muchinga	0	0	0	0	0
North	27	27	63	63	0
N/West	12	6	31	31	0
South	0	0	0	0	0
West	0	0	0	0	0
<b>Total</b>	<b>6,214</b>	<b>597</b>	<b>42,726</b>	<b>12,736</b>	<b>10,022</b>

Table 10: Trypanosomiasis disease situation by Province

<b>Trypanosomiasis</b>					
<b>ProvName</b>	<b>Case</b>	<b>Death</b>	<b>HerdSize</b>	<b>PopAtRisk</b>	<b>Treat</b>
Central	352	0	1,912	4,094	382
Copper	0	0	0	0	0
East	923	30	11,327	28,490	856
Luapula	0	0	0	0	0
Lusaka	140	1	344	5,007	133
Muchinga	54	0	327	1,106	90
North	0	0	0	0	0
N/West	0	0	0	0	0
South	412	2	1,278	22,784	398
West	551	122	2,891	4,609	400
<b>Total</b>	<b>2,432</b>	<b>155</b>	<b>18,079</b>	<b>66,090</b>	<b>2,259</b>

## 5. LIVESTOCK STATISTICS AND DISEASE CONTROL

### 5.1 Livestock Census Figures

The Departments of Livestock Development and Veterinary Services in liaison with the Central Statistical Office (CSO) carried out a post-harvest and livestock survey to prepare for the planned livestock census. Below is a table showing census figures that were release from the post-harvest and livestock survey analysis during 2013. The figures for poultry were not included in the post harvest data and theses were obtained from provincial reports. For some provinces the figures included all poultry while others it was only figures for chickens.

Table 11: Livestock figures during 2013.

	<b>Cattle</b>	<b>Goat</b>	<b>Pig</b>	<b>Poultry</b>
<b>Central**</b>	505,016	585,200	135,590	-
<b>Copperbelt**</b>	54,774	129,715	77,221	2,429,792
<b>Eastern**</b>	637,912	381,930	574,710	-
<b>Luapula**</b>	13,867	157,108	37,572	345,431
<b>Lusaka**</b>	100,371	131,475	180,103	19,616 <sup>1</sup>
<b>Muchinga*</b>	134,373	129,798	46,721	386,124
<b>Northern*</b>	67,277	208,005	71,185	702,090
<b>NorthWestern</b>	71,313	185,766	35,113	187,544
<b>Southern**</b>	1,636,298	1,040,732	248,510	-
<b>Western</b>	711,070	73,857	108,065	454,044
<b>Grand Total</b>	<b>3,932,271</b>	<b>3,023,586</b>	<b>1,514,790</b>	

\*N/B:Data are estimates as data was still being compiled & some districts did not undertake the exercise due to budgetary constraints.

\*\*Figures indicated are for 2012 as the figures for 2013 were not available by the time of writing the report.

<sup>1</sup>Figure from only one district

NALEIC representing the DVS participated in the pre-testing of a questionnaire that will be used for carrying out a national livestock census. The pre-testing of the questionnaire was carried in Southern, Eastern and Western Provinces in collaboration with the Department of Livestock Development and Central Statistical Office.

## 5.2 Vaccinations against major disease

During the period under review a total of 1,097,982 cattle were vaccinated against FMD in the 4 affected provinces, while 395,190 were vaccinated against CBPP in two provinces. Vaccinations for other major disease are given in table 12 below. Generally there was a lot of support from the farming community. However some resistance was experienced in a few areas leading to failure to reach the targeted numbers. The other major problem experienced during the vaccination was the inadequate equipment especially the cold chain facilities in the camps.

Table 12: Vaccinations undertaken in the Provinces

Province	FMD		CBPP		ECF	Rabies	NCD
	Vaccinated	Targeted	Vaccinated	Targeted			
Central	324,091	-				12,923	164,230
Copperbelt							
Eastern					7,945	5,344	35,626
Lusaka							
Luapula						5,110	54,677
Muchinga						1,842	80,127
Northern*	12,633	19,500				3,551	
North-western			24,750	-		4,495	74,334
Southern	674,048	-			15,082	18,247	219,715
Western	87,210	-	370,440	-		12,480	4,299
Total	1,097,982		395,190		23,027	63,992	633,008

\* The target was not met due to some refusal and in some places. Refusals were experienced in areas that suffered the CBPP disease outbreak. The second round of FMD vaccination was not undertaken due to lack/limited funding: Shaded cells show areas where the vaccination is not undertaken.

## 6. CONTROL AND REGULATION

NALEIC has the overall mandate of regulation and control of imports and exports of animal and animal origin products. Exports are processed by the districts staff who carry out the inspection of exporting establishments with final authorization by NALEIC, while imports are processed by NALEIC. As of 1<sup>st</sup> March 2013, NALEIC does not collect import permit payments from members of the public. All monies meant for payment of import permits are deposited directly by the client into the Government Control fund Account No. 99 at Investrust Bank. Only the deposit slip from the bank is presented as evidence of payment before a permit is prepared and issued.

### 6.1.3 Imports

A total of K10,852 import permits were issued during the period under review amounting to K737,936.00 revenue collected (see Table 13).

Table 13: Livestock import permits issued by month with revenue collected

<b>Month</b>	<b>No. of Permits issued</b>	<b>Amount raised</b>
January	775	52,700.00
February	773	52,564.00
March	677	46,036.00
April	669	45,492.00
May	1,134	77,112.00
June	650	44,200.00
July	1,004	68,272.00
August	977	66,436.00
September	1,171	79,628.00
October	1,024	69,632.00
November	1,170	79,560.00
December	828	56,304.00
<b>Total</b>	<b>10,852.00</b>	<b>737,936.00</b>

Over 145 million metric tonnes of livestock products were imported into the country. These included processed and unprocessed fish, poultry, beef and dairy products. Some quantities of imported products with the major countries of origin are shown in table 14.

Table12: Quantities of products imported by category in the period January to December 2013

<b>Category</b>		<b>Quantity (kg)</b>	<b>Main Counties of Origin</b>
Fish	12,707,373	6,051,130	Namibia, Mozambique, & China
Poultry	3,851,406	2,751,004	South Africa, Ireland, Brazil, Israel
Dairy	121,879,010	58,037,624	South Africa, France and New Zealand
Beef	10,588,782	7,563,416	South Africa, Namibia, Ireland and UK

There were a total number of 7,614 live animals that were imported into the country that is excluding poultry. The major animals that were imported were breeding and dairy cattle, cats/dogs and a few goats. The main source of the imported livestock was South Africa and Namibia. The number of imports of live animals by species is given in the table 15.

Table 13: Number of live animal imports the period January to December 2013

<b>Animal Species</b>	<b>Number</b>	<b>Main Counties of Origin</b>
Poultry: Breeding stock-day old chicks	105,569	Netherlands, South Africa, UK, France
Cattle (heifers,cows,bulls,calves)	6,703	South Africa & Namibia
Cats	31	South Africa, Zimbabwe
Dogs	167	South Africa, Zimbabwe, USA
Goats and sheep	713	Namibia and South Africa

#### **6.1.4 Exports**

About 129 establishments were inspected for sanitary compliance to export livestock products. These included stock feed companies, meat processing plants, milk processing plants, crocodile farms, poultry farms, tortoise breeding

farms, leather processing companies, fish trading companies and game trophy establishments. Some quantities of exported products are given in Table 16 below.

Table 14: Products exported from Zambia during the period January to December 2013

<b>Products</b>	<b>Description</b>	<b>Quantity (kg/single count)</b>
<b>Game trophies</b>		3,551
<b>Pets</b>		245.7
<b>Poultry</b>	Day Old chicks	721,031
	Hatching eggs	7,305,979
	Table eggs	2,058,739
<b>Leather products (hides)</b>	Fully processed	12,692
	Semi processed	622,709
<b>Crocodile products</b>	Skins	203,192
	Meat	12,875
<b>Meat products</b>	Chicken	156,635
	Pork	6,411
	Beef	14,664
	Lamb	401
<b>Fish</b>	Ornamental	4439
	Dry	68,240
	Fresh	7,230
<b>Dairy products</b>	UHT Milk	336,823
	Butter/Cheese	19,810
	Dairy blends	24,358
	Yoghurt	75,666
<b>Stock feed</b>	Molasses	949,160
	Processed feed	54,327,600
	Sunflower cake	205,800
	Maize bran	1,874,233
<b>Mopane worms</b>		13,677
<b>Research/Laboratory</b>	Samples	1054
	Milk samples	10500
<b>Bees Honey</b>		104,248

### 6.1.5 Livestock Movements

As part of disease surveillance NALEIC monitored the movement of livestock, during the year 2013 a total of 27,607 heads of cattle were moved for slaughter, while 4,208 were moved for breeding purposes.

Table 17: Livestock Movements (in and out) from the Provinces

	For Slaughter					For Breeding				
	Cattle	Sheep	Goats	Pigs	Chickens	Cattle	Sheep	Goats	Pigs	Chickens
Central <sup>4</sup>	15,684	734	15,668	8,155	5924	3,915	47	306	193	5501
Copperbelt- no data										
Eastern <sup>1</sup>	2212	31	200	-	-	37	-	406	-	54-
Luapula <sup>3</sup>	36	0	165	2	53					
Lusaka- no data										
Muchinga	342	22	83	11	232	123	0	8	14	18,800
N/Western	574	12	1180		56	133	658	266	-	23,3502
Northern	1780				1650					1650
Southern- no data										
Western <sup>1</sup>	6979	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>27,607</b>	<b>799</b>	<b>17,296</b>	<b>8,168</b>	<b>7915</b>	<b>4,208</b>	<b>705</b>	<b>986</b>	<b>207</b>	<b>259,453</b>

<sup>1</sup>Inter district movements within Province: <sup>2</sup>Day Old chicks: <sup>3</sup>Purpose of movement was not indicated:

<sup>4</sup>Slaughter figures include those termed for sale

### 6.1.6 Livestock slaughters

From province that provided this data an estimated number of 36,789 heads of cattle, 43,780 pig, 2,248 goats and 13 sheep were slaughtered during the year. Unfortunately data on chicken slaughters processed in the major poultry plants and backyard production was not captured.

Table 18: Livestock Slaughters in 2013

Provinces	Cattle	Sheep	Goats	Pigs	Chickens
Central- no data					
Copperbelt- no data					
Eastern	5,324	-	1863	2,606	-
Luapula- no data					
Lusaka- no data					
Muchinga*	143	0	47	37	-



<b>North-western</b>	1119	8	143	208	
<b>Northern</b>	2,171	5	195	393	-
<b>Southern- no data</b>					
<b>Western</b>	28,032	-	-	1134	
<b>Total</b>	36,789	13	2248	43,780	-

\*Only reported from one district.

### 6.1.7 Registration of Game Trophy Establishments

The European commission requires that all food and animal products to be exported to the EU be inspected and approved by the competent authorities in the country of origin. A total of 26 companies were inspected by DVS field staff and were approved by the EU for exporting game trophies to the EU in 2013.

### 6.1.8 Meat Inspection returns

From the 6 provinces that submitted meat inspection results a total of 37,160kg of various organs and parts were condemned. The bulk of this was bovine livers with the major reasons for condemnation being Liver Flukes (Fascioliasis).

Table 19: Meat Inspection Returns

Province	Species	No. Slaughtered	No. affected	Organ/part	Weight (kg)	Reason
<b>Northern Province</b>						
	Bovine			Liver	3,643	Flukes
	Bovine			Kidneys	19.7	Nephritis
	Bovine			Muscle/intestine	5.0	Cysts/Worms
	Caprine			Liver	54.0	Flukes
	Porcine			Muscles	12.0	Necrotic
	Bovine			Lungs	124	Emphysema
	Bovine			Spleen	6	Spleenomegaly
<b>Western Province</b>						
	Bovine	10,668	6793	Liver	27,172	Flukes
<b>Eastern Province</b>						
	Bovine			Liver	1,883.8	Flukes

					3	
	Bovine		Liver		195	TB
	Bovine		Kidneys		86.2	Abscess/Cirrhosis/necrosis
	Porcine		carcass		174	Cysticercosis
<b>N/Western</b>						
	Bovine		Lungs		74	CBPP lesions
			Lungs		19.5	Congestion
			Lungs		25	Pneumonia
			Lungs		2.5	Hydatid cysts
			Lungs		14	Emphysema
			Lungs		6.5	Abscesses
			Liver		582.2	Fascioliasis
			Liver		86	Cysts
			Liver		21.5	Cirrhosis
			Intestines		159	Tape worms
			Intestines		346.3	Nodulosis
			Intestines		4	Decomposition
			Kidneys		4.10	Hydronephrosis
			Kidneys		2.5	Ulceration
			Kidneys		3	Neutritis
			Kidneys		18	Cysts
	Caprine		Intestines		2.5	Tape Worms
			Intestines		42	Pimpily guts
			Liver		3.5	Worms
	Porcine		Carcasses		429	Cysts
			Intestines		7.5	Round worms
			Kidney		7	Cysts
			Kidney		0.1	Necrosis
			Lungs		7.5	Lung worms
<b>Muchinga Province</b>						
	Bovine		Liver		354	Fascioliasis
			Liver		180	Jaundice
			Lungs		4	Pneumonia/TB
	Ovine		Liver		20.2	Fascioliasis
	Caprine		Liver		2.5	Flukes/tape worms
<b>Central Province</b>						
	Bovine		Kidneys		1	Necrosis
	Bovine		Kidneys		2	Helminthiasis
	Bovine		Liver		639.98	Fascioliasis
	Bovine		Lungs		446.3	Emphysema/Congestion
	Bovine		Spleen		2.7	Splenomegally
	Bovine		Whole Carcass		200	.
	Caprine		Liver		55	Helminthiasis
	Caprine		Liver		5	Fibrosis
	Ovine		Liver		5	Helminthiasis

Total						
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## 7. VETERINARY RESEARCH AND DIAGNOSTICS

During the period under review, the Institute continued to carry out its activities that included animal disease research activities, routine animal disease diagnosis, screening animals meant for stock movement, salmonella testing, toxicological examinations, surveillance of Diseases of National Economic Importance namely Foot and Mouth Disease (FMD), Contagious Bovine Pleuropneumonia (CPBB) and East Coast Fever (ECF) and Production of Animal Vaccines and Soya Inoculum bio-fertilizer. The following programme activities were carried out by the various sections:

### 7.1 Pathology and Epidemiology section

The Institute through Pathology and Epidemiology section received 804 submissions with a total of 72,690 samples analysed during the period under review. The samples were distributed for analysis in the various sections of the CVRI to be tested for specific diseases that were requested for by the clients. The majority of samples received included whole blood (32), sera (26,092), cadavers (64), organs (46), tissues (8), Surface swabs (27,646), Cloacal swabs (7,242), Chicken litter (1,435), eggs (1,482) and dipwash. The section was also involved in the management of laboratory data through the use of the Laboratory Management Information System (SILAB), quality assurance and dissemination of test reports to clients.

The Section achieved all 14 targeted visits for Salmonella sampling and testing of all Poultry Hatcheries and Breeder farms that were ear marked under the 2013 Salmonella sampling.

## **7.2 Parasitology Section**

The section received a total of 11,740 samples during the year 2013. The samples examined included sera, blood and lymph node smears mainly for ECF and other blood parasites.

In addition to the diagnostic role of the section, there was an ongoing research under ECF SLIP with regard to trials on *T. parva* stabilate production and epidemiological surveys for *T. parva* in new areas of Copperbelt, Muchinga, Northern and North-western provinces during the first half of the year. The section completed the country wide ECF survey and has since produced a map depicting the current ECF situation in the country.

The section embarked on breeding clean *Rhipicephalus appendiculatus* ticks for use in the production of *T. parva* stabilates at CVRI. So far 100,000 nymphs of *R. appendiculatus* ticks have moulted. In addition, the process of sourcing for clean and naive calves to be used in the production of *T. parva* stabilates was started with three farms in Mazabuka identified.

Other research activities have included trypanosomosis surveys and identification of the most common helminths found in cattle slaughtered at abattoirs. A *T. parva* ELISA kit from ILRI, Kenya was validated and is currently used in the diagnosis of ECF.

## **7.3 The Biochemistry and Toxicology Section**

During the period under review the section received 293 samples for routine toxicological examination and was involved research activities involving the "Development of a LC-UV/Vis-FLD method for the quantification of Sulfamethazine, Tetracycline, Oxytetracycline and Chlortetracycline in poultry meat". The samples comprised 277 bovine sera for heavy metals detection, 9 samples for pesticide poisoning, 2 animal feed samples for determination of

nutritional elements concentration and 5 water samples for to determine the concentration of trace elements.

It has been observed that there is under utilization of the Atomic Absorption Spectrophotometer (AAS) and the High Performance Liquid Chromatography machines (HPLC). There is need to sensitive stakeholders on the availability of these machines and enlighten them on the specific tests available on these machines. For example, the AAS can detect trace elements in milk, water and animal feeds while the HPLC can analyze dip washes.

#### **7.4 The Bacteriology Section**

##### **7.4.3 Disease Diagnosis and surveillance:**

A total of 56,673 samples were received for routine diagnosis. Of these samples 9,938 were for CBPP screening for cattle movement purposes, 45,246 were for general bacterial culture/avian *Salmonella* detection, 1,483 were for brucellosis screening and 4 were for Tuberculosis screening.

CBPP abattoir surveillance was conducted in April in Mongu and Senanga of Western Province. A total twenty three (23) lung and lymph node tissues were collected for isolation and identification of MmmSc which is on going

There were two (2) CBPP disease outbreaks the section investigated during the period under review. These were done in Kabompo and Mpongwe districts. In the latter district the disease was identified using clinical, serological, microbiological culture and postmortem findings. The Kabompo outbreak was Identified using serological evidence and the results showed a sero-prevalence of 12.5%.

The section undertook a surveillance of brucellosis in Namwala district to investigate the prevalence of the disease. The district was chosen based on the fact that most cases of the disease in southern province were reported in the

district in the year 2012. Fifteen (15) out of 165 samples collected were positive on Rose Bengal Plate Test for antibody detection. The samples are yet to be analyzed on CFT and ELISA.

Salmonella monitoring of poultry breeders in conjunction with pathology section continued. No salmonella was isolated but high numbers of E. coli were isolated. The isolates were stored for further characterization when reagents are available.

The section undertook regular development and implementation of the internal and external Quality Management System (QMS) to meet and maintain ISO 17025 standards by participating in the development of the quality policy manual for the institute and reviewing various SOPs that were due for review within the period under review.

## **7.5 Research activities and Publications**

During the period, the section also conducted review studies whose results were two publications in peer-reviewed papers in the Tropical Animal Health and Production Journal as follows;

- 1) Geoffrey Munkombwe Muuka, P. Fandamu, N. Songolo, S. Kabilika, D. Buonavoglia and M. Scacchia. 2013. Private sector involvement in the control of Contagious Bovine Pleuropneumonia (CBPP) in the Kazungula district of Zambia benefited the community and the control strategy. *Tropical Animal Health and Production*, 45, 699-703.
- 2) Geoffrey Munkombwe Muuka, W. Chikampa, C. Mundia, D. Buonavoglia, A. Pini and M. Scacchia. 2013. Recent Observations on Site Reactions in Cattle to Vaccination against Contagious Bovine Pleuropneumonia (CBPP) using T1/44 Vaccine in Zambia. *Tropical Animal Health and Production*, Volume 45, Number 5.

## **7.6 The Animal Vaccine Production Unit (AVPU)**

During the period January to December 2013 the section produced 760,000 doses of Black quarter vaccine, 480,000 doses of Hemorrhagic Septicemia vaccine, 58,500 doses of Rabies vaccine and 550,000 doses of Newcastle Disease I2 vaccine. With the procurement and installation of a new Bioreactor, the production of BQ and HS vaccines improved during the year under review.

## **7.7 Registration of Vaccines**

The AVPU has worked on both an abridged application for the registration of Newcastle Disease vaccine with the ZMRA (Zambia Medicines Regulatory Authority) as well as the Zambia Master File from Kyeema Foundation. Work on the application for registration of the other vaccines will also be done as soon as data required by ZMRA is generated. The biggest challenge experienced by the AVPU is the delay in the procurement of vials for the vaccines produced. The AVPU has a lot of vaccine still being kept in bulk containers. The vaccines needed to be aliquoted into ideal vaccine containers before they are released into the field for use by the end users (cattle farmers and dog keepers). This situation has become critical and is stifling the dissemination of vaccines countrywide.

## **7.8 Virology Section**

During the period under review, the section received 4,215 samples for routine diagnosis and stock movement for cattle and pigs. The virology laboratory continued to do routine diagnosis of Rabies, IBR, BVD and FMD. The section also received equipment (ELISA reader and ELISA plate washer) from FAO. SACIDS had continued sponsoring one MSc student by Research. IAEA also continued supporting the section through its Coordinated Research Programme for the control of FMD in Zambia. Though there was a reduction in the number of samples when compared to year 2012, the section was able to carry out tests

for the samples that it received. The section also worked hand in hand with the SADC-TADs project which supported FMD and Rift valley Fever Control programmes. During the period under review, bench training for all Virology staff was conducted on the diagnosis of FMD using Liquid Phase Blocking ELISA. This was organized by FAO.

### **7.9 Laboratory and field activities**

The section procured 3ABC FMD kits and ASF ELISA kit. Staff from the section undertook several field trips to sample for FMD in Monze, Mpika, Livingstone and Chongwe districts. The Rift Valley Fever surveillance in high-risk areas was one extra activity that the section carried out. The virology laboratory assisted in the handling, packaging and shipment of Samples from the Ministry of Health.

### **7.10 Biotechnology section**

The laboratory received a total of 400 samples for molecular characterization and epidemiology in the section. The samples comprised 104 samples from Gwembe for suspected Foot and Mouth Disease cases, 103 samples for suspected East Cost Fever from Chibombo and Chisamba Districts and 193 samples for suspected Brucellosis from Choma, Livingstone and Ngabwe (Kapiri Mposhi) districts. Most of the equipment has been bought apart from the microcentrifuges (16000g), the microwave oven, the racks, Biosafety containers, the Biosafety cabinets and the Fume Cupboard.

The Laboratory started using the standard operating procedures to test the equipment and understand the modes of operation whilst waiting for the reagents and the cabinets (BSL-II). The laboratory made arrangements to train the members of staff on molecular hands on techniques with National Industrial Scientific Research (NISAR) at Chilanga, the University Of Zambia School Of Veterinary medicine and the Virology Section at the University Teaching



Hospital. The laboratory received LAMP primers and reagents for FMD, Trypanosomosis, Rabies and Brucellosis from International Atomic Energy Agency (IAEA). These are for use with LAMP (Loop mediated amplification) PCR and will be used concurrently with RT-PCR in order to do a comparative test as LAMP PCR is still on trial for field diagnosis.

#### **7.11 ISO 17025 - Based Quality Management System Implementation and Facilitation of Accreditation to National and International Standards In Zambia**

During the period under review, the Institute continued with the implementation of the Quality Management System. The CVRI Quality Manual was finalised in the first quarter of 2013 and Version 1 of the document is currently waiting official launching. A trained team of staff from CVRI conducted internal audits in Bacteriology, Parasitology and Virology sections during the months of May as part of the QMS implementation process.

#### **8. TSETSE AND TRYPANOSOMIASIS CONTROL**

The role/mandate of the tsetse and trypanosomiasis control section is centered on planning, facilitating and implementing strategies to prevent/control trypanosomiasis in the country, largely through strategies that are aimed at the vector - tsetse flies. The key activities under the jurisdiction of the section are as follows: (1) Collection and updating of information on the status relative to the trypanosomiasis problem (mainly through surveys for tsetse and trypanosomiasis surveys, and related socioeconomic surveys), (2) Tsetse control operations and associated Environmental Impact Assessment, (3) Extension and Awareness creation, (4) Facilitation of farmer access to trypanocides where necessary, (5) Research aimed at improving performance of control strategies, and (6) Management and coordination to facilitate all functions of the section.

### **8.1 Maintenance of tsetse barrier in Sesheke- Shangombo**

The activity was and remains part of those under the Kwando-Zambezi Regional Tsetse Eradication Project. The tsetse barrier (approximately 100km x 5km) was established in 2010 with the aim of preventing tsetse re-invasion into the Angola section (50%) of the 10,000km<sup>2</sup> covered by 2009 aerial spraying operation, and also into parts of the 2006 spray area in Namibia. This was after Zambia had failed (in 2010) to follow through with the project's plans to implement a follow-up aerial spraying operation in the subsequent section of the Kwando-Zambezi tsetse belt (in Zambia), and it was done in the spirit of upholding the motivation of the regional project, considering that the blame would be on Zambia in the event of any tsetse re-invasion into the concerned parts of Angola and Namibia.

### **8.2 Trypanosomiasis Survey Sesheke-Shangombo**

The surveillance work has been on-going since 2009, aimed at establishing the status with time in terms of occurrence of trypanosomiasis in cattle in the area with respect to the 2009 aerial spraying operation and the risk of tsetse re-invasion into the respective spray block. **Shangombo**

## **9. ACTIVITIES OF DONOR PROJECTS**

During the period under review a number of donor funded projects were operational and assisted the department in various fields as outline below:

### **9.1 Small Livestock Investment Project (Slip) Project**

The veterinary component of the Small Livestock Investment Project (SLIP) project was due to ended in 2013. There is indication that the project may be extended. The proposed project termed E-SLIP(Enhenced SLIP) is being developed with the project document due to be submitted to IFAD in 2014. The

proposed animal disease control component will be managed by the DVS and will continue the two subcomponents of (i) towards eradication of CBPP and (ii) Control of ECF. In 2013 the project received a total of ZMW8.6 Million. Of this amount, IFAD contributed ZMW6.6Million, GRZ 1.430 Million and ECF Farmer contribution of ZMW0.57 Million respectively. With an opening balance of ZMW4.1 Million from the previous year, the total available funds for spending in 2013 amounted to **ZMW12.8 Million**. Although Government disbursed 100% of its counterpart fund budget, it was cut to half of the 2012 budget. The Animal Disease Component had by 31<sup>st</sup> December, 2013, spent **ZMW 6,554,534 (67%)** out of the total component budget of ZMW 9,941,493.

Table 20: SLIP Funding and utilization of funds over six years

Year	2008	2009	2010	2011	2012	2013	
Loan Drawdown	959,676	1,345,379	1,396,571	395,113	1,243,292	567,752	5,907,783
Rate of Utilisation	13.7%	19.2%	20.0%	5.6%	17.8%	8.1%	84.4%
Cumulative Utilisation	13.7%	32.9%	52.9%	58.5%	76.3%	84.4%	

### Animal Disease Control

Due to limited funds that were to be available in 2013, there was a general scaling down of activities of the two project components. In animal disease control this was limited to ECF immunization for both rounds, CBPP sero surveillance in CBPP Eradication programme. In animal production activities were limited to scaling-up capacity building efforts for the extension staff and farmers in market oriented livestock production and effective extension methodologies.

### 1<sup>st</sup> and 2<sup>nd</sup> Quarter Planned Activities and Achievements

- To print updated CBPP AND ECF prevalence maps

- To procure one desk top computer (replacement for DCSU) from 2012
- To hold CBPP/ECF national control strategy workshop [DCS input required]
- To produce basic brochures/poster/video for CBPP & ECF [DCS input required]
- To hold DCSU planning and review workshop for animal disease control component under the leadership of the T/A Disease Control Specialist

#### Achievements

- Of the five planned activities for the first two quarters, only one activity was undertaken due the absence of the Disease Control Specialist who acts as TA for DCSU to approve plans and guide the implementation
- *Disease Control Sub Unit Planning and Review Meeting, Broken Hill Lodge, Kabwe from 26th to 29th June, 2013*

#### 3<sup>rd</sup> and 4<sup>th</sup> quarter planned activities and Achievements

- Update of CBPP and ECF Prevalence Maps [using 2011 - 2012 data]
- Regional disease control Harmonisation meeting with Tanzania staff in Nakonde
- Extra DCSU Planning Meeting – New Inclusion

#### Achievements

- Two out of the three planned activities were undertaken by the DCD sub-component in the quarters under review. Reasons for failure to implement were basically that members of the unit were busy with the SLIP-E design mission, ECF immunization monitoring and departmental work related to FMD vaccinations

- *ECF Immunization Monitoring Visit by Disease Control Sub Unit was undertaken from 1<sup>st</sup> to 5<sup>th</sup> September, 2013 in Monze and Kalomo Districts of Southern Province*
- *CBPP Vaccination Monitoring by the DCSU: The DCSU conducted a monitoring visit to Chavuma and Zambezi districts in November, 2013. The report has not been availed to the PCU.*
- *Cross-Border Harmonisation Meeting in Gaborone, Botswana 17-19 Dec 2013*  
SLIP supported five staff: MAL (1) DCSU (2) and PCU (2) to attend a CBPP regional harmonisation meeting in Gaborone, Botswana from 15 to 17<sup>th</sup> December, 2013
- *Pre- and post-CBPP vaccination assessment: The DCSU undertook a pre-vaccination CBPP assessment in selected CBPP districts. The assessment was undertaken in September/October, 2013.*
- *CBPP Vaccination : The funds amounting to ZMW 196,612.98 were disbursed to Chavuma (ZMW 69,669.60) and Zambezi (ZMW 103,043.00) and the PVO's office (ZMW 21,900.38 for monitoring purposes) on 9<sup>th</sup> October, 2013.*

## Project Outputs And Outcomes

### CBPP Eradication

The CBPP Eradication program has performed very well over the last four years with vaccination coverage of an average of over 85% of adult cattle. This dropped slightly to 83% in 2013. At this rate more districts are likely to be weaned off under vaccination – which is a healthy sign that the disease incidence is going down.

### CBPP Sero-Surveillance

Undertaken in former high prevalence rate districts where incidence rate have reduced to less than 1% and have stopped mass vaccinations. Kaoma,

Kabompo and part of Sesheke. Kaoma which had 3.01%, Kabompo 1.02%, Sesheke 0.62% and Kazungula/Livingstone 0.17% sero-prevalence rates in 2011. For Kazungula district this is from 16% in 2007 to about 0.00% in 2012. Exercise for 2013 cancelled due to delayed procurement.

Benefits of ECF immunisations over the last four years:

#### Increased Vaccination Coverage

The Project started its first ECF immunisation support in Southern province in 2008. In that year, the Project did not procure any ECF stabilates but offered logistical support to facilitate the utilisation of the 22,000 doses of Chitongo stabilate in stock that was procured by Government. Since then, the Project has immunised a total of 224,968 calves which is 46% of the Project's appraisal target of 486,500 – 388,500 for SP and 98,000 for EP (from 27% or 134,506 in 2011). Reason mainly due to erratic supply of stabilate from sole supplier, CTTBD, and use of other vector control methods like spraying and dipping.

#### Increased Farmer Participation

The number of beneficiaries increased from 5,337 in 2009 to 63,966 in 2011 to 68,040 in 2012.

#### Reduced Prevalence Rate

Based on district reporting, farmer interviews, DCSU and PCU monitoring and the NALEIC data available, **ECF prevalence has dropped from 0.82% in 2008 to 0.79% in 2012**. No sero-surveillance conducted in 2013.

#### Increased Productivity and Herd Growth

Using a proxy indicator of herd growth (though not attributable to SLIP alone), the cattle population in ECF districts supported by SLIP has grown from about **908,233 in 2008 to about 1,079,821 in 2012** (From District Reports). Comprehensive impact assessment planned for 2014.

## **9.2 Global Alliance for Veterinary Medicines (GALVmed) Project**

During the period under review CVRI was awarded a research grant by Global Alliance for Veterinary Medicines (GALVmed) worth K4,250,000 (£500,000) to undertake vaccine and antibiotic research trials for Contagious Bovine Pleuropneumonia (CBPP) at CVRI. The grant will involve construction of a cattle infection facility within the premises of the institute. Implementation arrangements were completed and the contracts duly signed between the two parties.

## **9.3 Livestock Development And Animal Health Project (LDAHP)**

During the review period for the Livestock Development and Animal Health Project (LDAHP), there has been significant movement in the area of procurement with a number of large value procurements at advanced stages. Specifically, in its continued efforts to augment procurement capacity, the Project hired a Project Procurement Specialist towards the end of 2013. Amongst the expected project support staff, only the Secretary had by the close of the year reported for work. The recruitment of a Project driver had been completed and is expected to report for work once project vehicles are delivered to the Project by the supplier.

With regards activities that are preceded by procurement of goods, services or works, the NPCO held a workshop aimed at developing respective terms of references (ToRs). The participants were drawn from Senior MoAL staff as well as other key Project stakeholders. In the period under review, a total of thirteen (13) terms of references (ToR's) were cleared by World Bank, with 9 ToRs still being developed by the Project Team in collaboration with line departments under the MoAL. Of the 13 cleared ToRs, three (3) consultancies were procured namely: development of Environmental and Social Management Plans (ESMPs)

for the Central Veterinary Research Institute (CVRI) and four (4) Regional Laboratories; development of a communication strategy for LDAHP; development of ESMPs for Keembe Breeding Centre in Chibombo district and Bbata Cooperative Abattoir in the newly created district of Chikankata (previously Mazabuka district). By the close of the reporting period, the consultant engaged to develop laboratory ESMPs had completed all the four (4) planned field visits to CVRI, Mongu, Ndola and Choma Regional Laboratories and had submitted a draft report to the Project for review. On the other hand, the consultant for the Project Communication Strategy had commenced preparation of the inception report.

During the year under review, the NPCO also initiated a number of activities that are not preceded by procurement of good, services or works. For instance, in liaison with CVRI, finished conducting an inventory of equipment for CVRI and regional laboratories, itemized and submitted a report to the NPCO with specifications of the required equipment. LADHP in its quest to create awareness and visibility of the Project, exhibited at the Copperbelt Agricultural, Mining, Commercial and Industrial Show; Zambia International Trade Fair; Southern Tourism, Agricultural and Commercial show and finally at the National Agricultural and Commercial show in Kitwe, Ndola, Livingstone and Lusaka respectively. Furthermore, the NPCO facilitated awareness meetings with Cooperatives and 99 traditional leaders across the Project operational areas.

As part of capacity building, all the six (6) established matching grants committees were trained during the review period. The members were made aware of their roles, LDAHP matching grants processes and procedures as well as the interpretation of the Zambian Environmental legislation particularly Statutory Instrument number 28 of 1997. Furthermore, the training was designed to familiarize the committee members with World Bank Safeguards policies, and procedures and guidelines on how to use the LDAHP Environmental and Social Management framework. In addition with regard the LDAHP matching grants,



the Project successfully launched the first call for applications. Consequently, a total of 1684 sub-project applications were received from the six (6) provinces. By the close of the review period, evaluation of applications by the MGCs had commenced.

Another milestone recorded by the project was provision of funds to meet operational costs for both Foot and Mouth Disease (FMD) and Contagious Bovine Pleuropneumonia (CBPP) vaccination campaigns. The vaccination campaigns against FMD were undertaken in various districts of Southern (Mazabuka, Monze, Livingstone, Kazungula and Kalomo); Western (Sesheke) and Central Provinces (Mumbwa and Itezhi-tezhi) while CBPP vaccinations were conducted in Western Province (all districts except Kaoma).

#### **9.4 Peste des petit ruminants PPR TCP**

During the year under review, Dr Gregory Bwalya was named as the National Project Coordinator for the FAO funded *Peste des petit ruminants* (PPR) Technical Cooperation Programme (TCP). Small ruminants are the major source of rural livelihoods in southern Africa, particularly for pastoralist and agro-pastoralist smallholders. *Peste des petit ruminants* (PPR) is a fatal disease of sheep and goats. PPR introduction into a disease free area often starts with sero-conversion of small ruminants without visible signs. In some instances, PPR introduction starts with high mortalities. The disease's occurrence in Africa had been limited to West and Central Africa for decades but in 2006/2007, a massive PPR outbreak was reported in East Africa, with Kenya and Uganda reporting small ruminant mortalities of more than 100 000. In 2008/2009 the disease spread further south to the United Republic of Tanzania and the country is currently trying to bring the disease under control. After the United Republic of Tanzania reported PPR outbreaks to neighbouring countries, the World Organisation for Animal Health (OIE) and the Southern African Development Community (SADC), countries immediately to the south (Malawi, Mozambique, and Zambia) carried out some PPR sero-surveillance in the northern border areas but further

surveillance is necessary. These three countries have a combined total of 12 million sheep and goats (FAOSTAT 2010).

This project aims to contribute to PPR disease preparedness through capacity building for surveillance and control in Malawi, Mozambique and Zambia. The project will improve knowledge and awareness of the disease and enhance capacity for rapid diagnosis and control. It will also enhance PPR national and regional early warning and preparedness (contingency plans), as well as explore regional preparedness on reagents, vaccine bank and other diagnostic materials to be readily available to SADC countries. The project will therefore try to protect the livelihood basis in target countries as well as SADC member states to the south. The key institutional stakeholders include the veterinary services of the target countries, national veterinary laboratories, the rural livestock-owning population, livestock traders, local authorities, veterinary non-governmental organizations (NGOs) operating in the target areas and district/regional administrations. National veterinary services will benefit by their laboratory capacity building to conduct timely PPR testing, and have a small vaccine bank for emergency use. The indirect beneficiaries of the project will be all small ruminant farmers/agro-pastoralists, the wool industry and veterinary services in the neighbouring countries of Botswana, Lesotho, Namibia, South Africa, Swaziland, and Zimbabwe. This project is in line with the FAO Strategic Objective B02 'Reduced animal disease and associated human health risks'.

## **9.5 VGTropics**

The **VGTropics** system improves communication channels to shorten the time between detection of a livestock disease and the response time. The Data Collection and Analysis system within the **VGTropics** system provides the functionalities to enter geo-referenced case data and symptom data into a database and basic epidemiological tools. The output of the System is a database containing quality-checked geo-referenced case data and reported

geo-referenced symptom data. Additionally, the System produces disease maps. The VGTropics Inauguration workshop in Zambia was held in 2013. Currently (Agro-Veterinary Information and Analysis bvba, Zoersel, Belgium) Avia-GIS are modifying the VGTropics system to fit the user requirement needs for Zambia. These user requirement needs were identified during the inauguration workshop. Once the system modifications are complete, the system will be tested in Zambia during 2014. The programme is being funded by ESTEC, European Space Research and Technology Centre (Establishment of ESA, European Space Agency), Noordwijk, the Netherlands.

## **10. CONSTRAINTS AND RECOMMENDATIONS**

The main constraints the department has faced in the period under review have been:

- Inadequate and irregular funding for RDCs has been one of the major constraints in implementation of planned activities for all sections in the department. One example of the specialized nature of the sections is the vaccine production unit at CVRI which needs lump sum budget releases in order to produce adequate doses of various vaccines. The demand for vaccines is seasonal and the production of these vaccines outside seasonal demand becomes below optimal usage of resources. Therefore timely and adequate release of funds is a imperative for effective service delivery by sections.
- Poor staffing levels at veterinary assistant level coupled with the large camps that these staff have to cover to offer veterinary services to framers continued to be a problem during the reporting period. There is urgent need to delineate the current veterinary camps and construct houses in the proposed camps so that they can be manageable and optimize service delivery.

- Lack of transport especially at camp level has been a major constraint in veterinary service delivery to farmers.
- Poor livestock infrastructure such as crush pens, diptanks and camp houses is still a prevalent problem in the districts. In as much as money was allocated for some of these infrastructure in the 2013 budget, it was utilized because in some instances it was not released while for some districts it was a problem in getting Bills of quantities (BOQ) prepared by Buildings Technicians or Technical Services Branch officers
- The other constraint was the persistence of non-availability of cold chain facilities in camps for efficient and safe vaccine handling as well as lack of diagnostic equipment and reagents at district level. There is need for essential equipment and reagents to be procured if operations are to improve.
- Obtaining purchase authorities for reagents, other goods and services through the Procurement Unit at the Ministry has been problematic, this derailed a number of critical activities in the department, namely vaccine production at CVRI. This is need for this to be looked into to ensure timely procurements for 2014.
- Lack of tsetse targets, traps and sampling equipment to adequately perform Tsetse and Trypanosomiasis surveys and surveillances in the province affected provinces. There is need for these equipment to be procured and disbursed for effective control against Trypanosomiasis.
- Sero surveillance for CBPP has not been undertaken in some high risk areas (point in case Mbala). There is urgent need to firstly, conduct the CBPP sero surveillance in order to determine the extent of spread of the disease and establish positive herds in Northern Province. Secondly, the eradication or slaughter of positive herds will need to be supported and implemented as soon as possible.

## 11. CONCLUSION

The department experienced two major outbreaks of diseases namely ASF in Lusaka and Southern Province. The disease was promptly brought under control with support in Lusaka with tireless efforts from staff and support from various stakeholders. However there are quite a number of illegal movements of pigs from Southern province to Lusaka province which are being intercepted there is need to tougher measures to be imposed on offend to deter other would be offenders.

Some of the major constraints for the department during the period under review were low and untimely budgetary releases, problematic procurement process, inadequate staff and lack of transport at camp level. These adversely affected the performance of the department. However, despite the various challenges the department managed to carry out a number of activities in the provision of animal health. The department enjoyed support from cooperating partners and this greatly assisted in service delivery. However for the department to effectively contribute and run with the new vision and goal for the Ministry there is need for the listed constraints to be addressed.

12. ANNEXES

12.1 Annex 1: List of Zambian companies that export Game Trophies to the EU as of June 2013

Approval Number	Name Of Company	City	Regions	Activities	Remark	Date Of Request
ZM 001	Bangweulu Taxidermy	LUSAKA	LUSAKA	CAT 2 CAT 3		01/07/2011
ZM 002	Mangomba Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		01/07/2011
ZM 003	Baobab Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		01/07/2011
ZM 004	Nyampala Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		01/07/2011
ZM 005	Royal Zambezi Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 006	Kwalata Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 007	Muchinga Adventures	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 008	Wild Cat Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 009	Luawata Conservation Limited	LUSAKA	LUSAKA	CAT 2 CAT 3		08/11/2011
ZM 010	Mulobezi Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 011	Sofram Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 012	Busanga Trails	LUSAKA	LUSAKA	CAT 2 CAT 3		01/07/2011
ZM 013	Miyombo Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 014	Mbizi Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
Approval Number	Name Of Company	City	Regions	Activities	Remark	Date Of Request
ZM 015	Swanapoel And Scandrol	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 016	Van Stardan Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 017	Hunters And Guide Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 018	Muchinga Wild Game Capture Services Limited	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 019	Sable Transport Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 020	Nyamvu Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 021	MVU Safaris	LUSAKA	LUSAKA	CAT 2 CAT 3		28/07/2011
ZM 022	Hunters and Guide	LUSAKA	LUSAKA	CAT 2		05/09/2011

	Safaris			<b>CAT 3</b>		
ZM 023	Silvia Van Stardan Safaris	LUSAKA	LUSAKA	<b>CAT 2</b> <b>CAT 3</b>		05/09/2011
ZM 024	Sofram Safaris	LUSAKA	LUSAKA	<b>CAT 2</b> <b>CAT 3</b>		05/09/2011
ZM 025	Luangwa Crocodiles and Safaris	LUSAKA	LUSAKA	<b>CAT 2</b> <b>CAT 3</b>		05/09/2011
ZM 026	Shiwangandu Game Ranch	SHIWANGANDU	MUCHINGA	<b>CAT 2</b> <b>CAT 3</b>		19/09/2013

Source [https://webgate.ec.europa.eu/sanco/traces/output/non\\_eu\\_listsPerCountry\\_en.htm#](https://webgate.ec.europa.eu/sanco/traces/output/non_eu_listsPerCountry_en.htm#)

Legend: CAT3-Category 3 ; CAT 2-Category 2

## 12.2 Annex 2: Capital Projects North Western Province

Capital projects for districts and the amounts funded during 2013

Station	Project Fund	Status	Amount (ZMK) budgeted /released
<b>NorthWestern Province</b>			
Provincial HQ	Construction of Solwezi Laboratory	The Regional Laboratory being constructed at the Provincial Office has reached an advanced stage. The Lab will be completed by February 2014 according to the project schedule.	K2, 000,000 of the K3, 600,000 project sum has been spent. However, the budgetary allocation for 2014 of K 800,000.00 is not enough to see the completion of the Lab.
Chavuma	Rehabilitation of Veterinary Camp Houses		90,000
	Rehabilitation of dip tank		20,000
	Construction of Livestock Service Centre		100,000
Solwezi	Rehabilitations of camp houses		50,000
	Rehabilitations of Dip tank		20,000
Mwinilunga	Rehabilitation of camp house	The department managed to rehabilitate two (2) camp houses which are in Kanyama and at Lwawu veterinary camps.	90,000
	Construction of Livestock Service Centre		50,000
Zambezi	Rehabilitation of camp house	Camp houses in Dipalata, Chitokoloki and Kucheka were rehabilitated while one in Chinyama Litapi is still being renovated due to floods.	90,000
	Construction of Livestock		100,000



	<b>Service Centre</b>		
Kabompo	Rehabilitation of camp house		60,000 out of 90,000 released
	Construction of Livestock Service Centre		50,000
Kasempa	Rehabilitation of camp house	There is a house under construction in Kanongo/ Kalasa veterinary camp which is at roof level. This house has been under construction since 2010. The district needs more funds to complete this house.	80,000
<b>Luapula province</b>			
Mansa	Rehabilitation of 2 dip tanks (Ndowa and Monga)	Challenges in getting BOQs prepared by Buildings technicians or TSB officers	50,000(No money released)
Samfya	Rehabilitation of 1 dip tank (Lubwe)	Challenges in getting BOQs prepared by Buildings technicians or TSB officers	50,000 (No money released)
Mwense	Rehabilitation 1 dip tank (Kashiba)	Challenges in getting BOQs prepared by Buildings technicians or TSB officers	50,000(No money released)
Kawambwa	Rehabilitation 2 dip tanks (Chama, Ntenke)		80,000(No money released)
<b>Muchinga province</b>			
Nakonde	For 3 dip tanks constructed/rehabilitated	Funds for camp houses not released	280,000(released 130,000)

**MINISTRY OF AGRICULTURE AND LIVESTOCK STRUCTURE**

MINISTRY OF AGRICULTURE AND LIVESTOCK STRUCTURE					
DEPARTMENT OF VETERINARY SERVICE					
HEADQUARTERS					
NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Director	M	MDS01	BVM	MVM, PhD
2	Deputy Director	M	MDS02	BVM	MSc
9	Ag Deputy Director	F	MDS02	BVM	MSc/BVM
3	Chief Veterinary Officer	M	MDS03	BVM	MSc
4	Princ. Veterinary Officer	M	MDS04	BVM	MSc
5	Princ. Veterinary Officer	M	MDS04	BVM	MSc
6	Sen. Vet. Off	M	MDS04	BVM	MSc
7	Ag. Sen. Vet Off	F	MDS05	BVM	Msc
8	V.R.O	F	MDS05	BVM	MSc
9	Senior Veterinary Officer	M	MDS/05	BVM	MSC
1	HRDO	M	GSS08	& Mgt	BBA
1	HRDO	M	GSS08	Diploma in HRD &	Diploma in HRD & 1
2	Exec. Off	F	GSS11	Diploma in Hum. R	Diploma in Hum. Re
3	Exec. Off	F	GSS11	Diploma in Pers. I.	Diploma in Pers. I. )
4	Exec. Off	F	GSS13	Diploma in Hum. R	Diploma in Hum. Re
5	Stenographer	F	GSS11	Diploma in Sec. I. M	Diploma in Sec. I. M
6	Stenographer	F	GSS11	Diploma In Sec. I. I	Diploma In Sec. I. M
7	Asst. Accountant	M	GSS11	AAT	AAT
8	Registry Officer	M	GSS11	Diploma	Diploma in Mgt Stud
9	Registry Clerk	M	GSS14	Certificate Grade 1	Diploma In Records Mgt & Diploma In Pharmacy
10	Registry Clerk	F	GSS14	Certificate Grade 1	Diploma HRM
11	Registry Clerk	F	GSS14	Certificate Grade 1	Diploma Public Rela
1	Srores Officer	F	GSS11	Certificat in P & S	Ad. Certificate In P&
2	Typist	F	GSS13	Cetificate in Shorthand & Typing	Ad. Certificate In P&S
3	Typist	F	GSS13	Cetificate in Secretarial & Off. Mgt	Cetificate in Secretarial & Off. Mgt
4	Registry Clerk	M	GSS14	Certificate Grade 1	Certificate in Hum. I
5	Mechanic	M		Certificate Grade 1	Cert. in Mechanics
6	Office Orderly	M	CDE	Certificate Grade 1	Certificate in IT
1	Registry Clerk	M	GSS 14	Grade 12 Certificat	Grade 12 Certificate
2	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate
3	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate
4	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate

5	Office Orderly	M	CDE	Grade 12 Certificat	Grade 12 Certificate
6	Chief Office Orderly	M	CDE	Grade 12 Certificat	Grade 12 Certificate
7	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate
8	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate
9	Office Orderly	M	CDE	Grade 9 Certificate	Grade 9 Certificate
10	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate
11	Driver	M	TTW 09	Grade 9 Certificate	Grade 9 Certificate
12	Driver	M	TTW 09	Grade 9 Certificate	Grade 9 Certificate

### Central Veterianry Research Institute

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Chief Veterinary Research	M	MDS/3	BVM, MSc	PhD
2	Veterinary Research Office	M	MDS/5	BVM	PhD
3	Principal Veterinary Resea	M	MDS/4	BVM	MSc
4	Senior Veterinary Research	M	MDS/4	BVM	MSc
5	Senior Veterinary Research	M	MDS/5	BVM	MSc
6	Veterinary Research Office	F	MDS/5	BVM	MSc
7	Research Scientist	F	GSS/06	BVM	MSc
8	Principal Veterinary Resea	M	MDS/4	BVM	MVM
9	Veterinary Research Office	M	MDS/5	BVM	BVM
10	Veterinary Research Office	M	MDS/5	BVM	BVM
11	Veterinary Research Office	M	MDS/5	BVM	BVM
12	Veterinary Research Office	M	MDS/5	BVM	BVM
13	Veterinary Research Office	F	MDS/5	BVM	BVM
14	Veterinary Research Office	M	MDS/5	BVM	BVM
15	Veterinary Research Office	M	MDS/5	BVM	BVM
16	Veterinary Research Office	M	MDS/5	BVM	BVM

### Paraprofessionals

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Principal Research Scienti	M	GSS/4	BSc	MSc
2	Research Scientist	M	GSS/6	BSc	MSc
3	Research Scientist	M	GSS/6	BSc	MSc
4	Senior Research Scientist	M	GSS/5	BSc	BSc
5	Research Scientist	M	GSS/6	BSc	BSc
6	Research Scientist	M	GSS/6	BSc	BSc
7	Research Scientist	M	GSS/6	BSc	BSc
8	Research Scientist	F	GSS/6	BSc	BSc
9	Research Scientist	M	GSS/6	BSc	BSc
10	Research Scientist	M	GSS/6	BSc	BSc
11	Chief Laboratory Technicia	M	MS04	Diploma	Diploma -Med Lab

12	Principal Laboratory Techn	F	MS05	Diploma	Diploma - Med Lab
13	Principal Laboratory Techn	M	MS05	Diploma	Diploma - Med Lab
14	Principal Laboratory Techn	M	MS05	Diploma	Diploma - Med Lab
15	Senior Laboratory Technic	F	MS06	Diploma	Diploma - Med Lab
16	Laboratory Technician	F	MS07	Diploma	Diploma - Lab Sc
17	Senior Laboratory Technic	F	MS06	Diploma	Diploma - Med Lab
18	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc
19	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc
20	Laboratory Technician	F	MS07	Diploma	Diploma - Med Lab
21	Assistant Laboratory Technician	M	MS08	Diploma	Diploma - Lab Sc
22	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Diploma - Lab Sc
23	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc
24	Laboratory Technician	F	MS07	Diploma	Diploma - Lab Sc
25	Laboratory Technician	F	MS07	Diploma	Diploma - Med Lab
26	Laboratory Technician	M	MS07	Diploma	Diploma - Med Lab
27	Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc
28	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc
29	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc
30	Assistant Laboratory Technician	F	MS08	Certificate - Lab Sc	Certificate - Lab Sc
31	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc
32	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc

#### ADMINISTRATION

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Senior Executive Officer	M	GSS/09	Diploma	Diploma MGT studie
2	Accountant	M	GSS/12	Certificate Account	ZICA TECH
3	Registry Clerk	M	GSS/14	Certificate	Cert. Rec. Managem
4	(CE) Typist	F	CDE	Certificate	Cert. Typing
5	B/ Officer	M	GSS/13	Craft Certificate	Craft Certificate
6	Driver	M	TTW/09	Grade 12	Grade 12
7	CE (S/G)	M	CE(S/G)	Grade 12	Grade 12
8	General Worker	M	G/W	Grade 12	Grade 12
9	General Worker	M	G/W	Grade 12	Grade 12
10	CE/1	F	CE1	Grade 12	Grade 12
11	CE/1	F	CE1	Grade 12	Grade 12
12	Lab Attendant	M	CE 01	Grade 9	Grade 9
13	Driver	M	TTW/09	Grade 9	Grade 9
14	Driver	M	TTW/09	Grade 9	Grade 9
15	Office orderly	F	CE 1	Grade 9	Grade 9

16	CDE	M	CE1	Grade 9	Grade 9
17	CDE	M	CE1	Grade 9	Grade 9
18	W/M	F	CE1	Grade 9	Grade 9
19	CDE	F	CE1	Grade 9	Grade 9
20	Plumber	M	CDE	Grade 9	Grade 9
21	General Worker	M	G/W	grade 7	grade 7
22	CDE	M	CE1	Grade 7	Grade 7
23	CDE 1	M	CE1	Grade 7	Grade 7
24	driver	M	TTW/09	Form III	Form III
25	Office Orderly	M	CE 02	Form III	Form III
26	General Worker	M	G/W	Form III	Form III
26	W/M	M	W/M	Form III	Form III
27	W/M	M	W/M	Form III	Form III
28	CDE	M	CE1	Form III	Form III
29	CDE	M	CE1	Form III	Form III
30	General Worker	M	G/W	Form III	Form III

#### TSETSE CONTROL UNIT

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Chief Tsetse Control Biolog	M	MDS/03	BSc	MSc
2	Principal Tsetse Control Bi	M	MDS/04	BSc	MSc
3	Principal Tsetse Control Bi	M	MDS/04	BSc	BSc
4	Senior Tsetse Contol Biolo	M	MS/ 05	BSc	Tsetse Control Certifi
5	Tsetse Control Assistant	M	MS/08	Certificate in Anim	Tsetse Control Certifi
6	Typist	F	GSS13	Typing certificate	Typing certificate
7	General Worker	M	CEO	Certificate	Certificate
8	General Worker	M	CEO	Certificate	Certificate
9	Office orderly	M	CEO	Certificate Grade 1	Certificate Grade 12
10	General Worker	F	CEO	Certificate	Certificate
11	Office orderly	F	CEO	Certificate Grade 9	Certificate Grade 9
12	Office orderly	F	CEO	Certificate Grade 9	Certificate Grade 9
13	Watch man	M	Watch ma	Certificate Grade 1	Certificate Grade 12
14	Watch man	M	Watch ma	Certificate	Certificate
15	Driver	M	TTW09	Certificate Grade 9	Certificate Grade 9
16	Driver/ Mechanic	M	TTW07	Certificate Grade 9	Certificate Grade 9

#### NATIONAL EPIDERMIO INFORMATION CENTRE (NALIEC)

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Principal Epid Surv Inf Off	M	MDS 05	BVM	PhD
2	Senior Epid Surv Inf Office	F	MDS05	BVM	MSC
3	Principal Veterinary Res. C	M	MDS/04	BVM	MSC
5	Chief Epide Sur Informatio	M	MDS/03	BVM	MSc

6	Ag Senior Epid Surv Inf O	F	MS/	Diploma	BA
7	Typist	F	GSS13	certificate	Cert. Shorthand & T
8	Office orderly	M	CDE	certificate	certificate
9	Office orderly	M	CDE	certificate	certificate
10	Office orderly	M	CDE	certificate	certificate

**PROVINCIAL VETERINARY OFFICES**

<b>Northern Province</b>					
<b>Provincial Office</b>					
NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Senior Veterinary Officer	M	MDS/04	BSC VET MED.	PhD
2	Veterinary Officer	M	MDS/05	BSC VET MED.	MSc
3	Senior Tsetse Control Biolo	M	MDS/08	Bsc. Science	Bsc. Science
4	Senior Livestock Productio	M	GSS/08	Bsc Agric	Bsc Agric
5	Livestock Officer	M	MS/07	Dip Anim Scie	Dip Anim Scie
6	Senior Livestock Officer	M	MS/06	Dip . Animal	Dip . Animal
7	ARO	M	MS/07	Dip . Animal	Dip . Animal
8	General Worker	M	CDE/03	GRADE VII	GRADE VII
9	PARO	M	GSS/04	GRADE VII	GRADE VII

**Kasama District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Veterinary Officer	M	MS/05	Bsc Vet Med	Bsc Vet Med
2	Tsetse Control Biologist	M	GSS/08	Bsc	Bsc
3	Livestock Officer	F	MS/07	Dip. Animal	Dip. Animal
4	Research Assistant	M	GSS/12	Dip. In Poultry	Dip. In Poultry
5	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal
6	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal
7	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal
8	TCO	M	MS/08	Cert in Animal	Cert in Animal
9	veterinary Assitstant	F	MS/08	Cert in Animal	Cert in Animal
10	veterinary Assitstant	F	MS/08	Cert in Animal	Cert in Animal
11	Veterinary Assistant	F	MS/08	Cert in Animal	Cert in Animal
12	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal

**Mungwi District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
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1	Distict Veterinary Officer	M	MS/05	Bsc Vet Med	Bsc Vet Med
2	Ag/Senior Livestock Office	M	MS/06	Dip. ASM	Dip. ASM
3	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal
4	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal
5	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal
6	Veterinary Assistant	F	MS/0S	Cert Animal	Cert Animal

**Mbala District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Distict Veterinary Officer	M	MS/05	Bsc Vet. Med	Bsc Vet. Med
2	Senior Livestock Officer	F	MS/08	Dip. In Animal	Dip. In Animal
3	Livestock Officer	M	MS/08	Dip. In Animal	Dip. In Animal
4	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
5	Tsetse Control Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
6	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
7	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
8	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
9	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
10	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
11	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal
12	DCG	M	CDE/01		

**Mpulungu District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Distict Veterinary Officer	M	MS/05	Bsc Veterinary	Bsc Veterinary
2	Senior Livestock Officer	M	MS/06	Dip. In Animal	Dip. In Animal
3	Tsetse Control Assistant	M	MS/08	Cert. In Animal	Cert. In Animal
4	Veterinary Assistant	M	MS/08	Cert. In Animal	Cert. In Animal
5	Tsetse Control Assistant	M	MS/08	Cert. In Animal	Cert. In Animal

**Luwingu District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Distict Veterinary Officer	M	MDS 05	Bsc Veterinary	Bsc Veterinary
2	Tsetse Control Assistant	M	MS 07	Dip. In Animal	Dip. In Animal
3	Senior Livestock Officer	M	MS 08	Cert. In Animal	Cert. In Animal
4	Veterinary Assistant	M	MS 08	Cert. In Animal	Cert. In Animal

**Chilubi District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Veterinary Assistant	M	MS 08	Cert. in Vet .	Cert. in Vet .
2	Veterinary Assistant	M	MS 08	Cert. in Vet .	Cert. in Vet .

**Mporokoso District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Distict Veterinary Officer	M	MDS/05	Bsc Vet. Med.	Bsc Vet. Med.
2	Livestock Officer	M	MS/07	Dip. In Animal	Dip. In Animal
3	Veterinary Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .
4	Tsetse Control Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .
5	Veterinary Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .
6	Tsetse Control Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .

**Kaputa District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Livestock Officer		MS/07	Dip. In Animal	Dip. In Animal
2	Tsetse Control Assistant		MS/08	Cert. in Vet .	Cert. in Vet .
3	Veterinary Assistant		MS/08	Cert. in Vet .	Cert. in Vet .
4	Tsetse Control Assistant		MS/08	Cert. in Vet .	Cert. in Vet .

**EASTERN PROVINCE**

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**Provincial Office**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Senior Veterinary Officer	M	MDS/05	BVM	Msc
2	Senior Livestock Products	M	MS/04	BSc	MSc
3	Principal Tsetse Control B	M	MS/04	BSc	MSc
4	Princiapl Tsetse Control C	M	MS/04	DIPLOMA, CERT. ANIM HEALTH	MSc
5	Veterinray Research Office	F	MS/05	Dip. In Animal	Dip. In Animal
6	Senior Tsetse Control Biok	M	GSS/06	Cert. in Vet .	Cert. in Vet .
7	Veterinary Officer	F	MS/05	Cert. in Vet .	Cert. in Vet .
8	Principal Laboratory Tech	M	MS/05	Cert. in Vet .	Cert. in Vet .
9	Clerical Officer	M	GSS/14	B. K & ACCNTS CE	B. K & ACCNTS CEF
10	Clerical Officer	M	GSS/14	CERTF. IN BUSINE	CERTF. IN BUSINES
11	Mechanic	M	TTW	CERTIF. IN MECH	CERTIF. IN MECHA
12	Office Orderly	F	CDEI	GRADE XII	GRADE XII



13	Station handman	M	CDEI	GRADE VII	GRADE VII
14	Mechanic	M	TTW	TTVII	TTVII
15	Carpenter	M	CDEI	TTV	TTV

#### KATETE DISTRICT

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS/05	BVM	BVM
2	Tsetse Control Biologist	F	GSS/08	BSC	BSC
3	Acting Senior Livestock Of	F	MS/08	DIPLOMA ANIMAL	DIPLOMA ANIMAL S
4	Livestock Officer		MS/09	DIPLOMA ANIMAL	DIPLOMA ANIMAL S
5	Tsetse Control Assistant	F	MS/09	CERT. ANIMAL HE	CERT. ANIMAL HEA
6	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
10	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
11	Tsetse Control Assistant	M	GSS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
12	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
14	Tsetse Control Assistant	M	GSS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
15	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
16	Tsetse Control Assistant		GSS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
17	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
18	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
19	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
20	GENERAL W		CDE	-	-
21	GENERAL W	M	CDE	-	-
22	GENERAL W	M	CDE	-	-
23	GENERAL W	M	CDE	-	-
24	GENERAL W	M	CDE	-	-
25	TYPIST	F	GSS/13	-	-
26	TYPIST	F	GSS/13	-	-
27	CE SPECIAL GRADE	M	CDE	-	-
28	GENERAL W	M	CDE	-	-

#### PETAUKE DISTRICT

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer		MDS/05	BVM, MSc	BVM, MSc
2	Tsetse Control Biologist		GSS/08	BSc	BSc
3	Acting Livestock Officer			DIPLOMA ANIMAL	DIPLOMA ANIMAL S
4	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
5	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
6	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA

7	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
8	Tsetse Control Assistant			CERT. ANIMAL HE	CERT. ANIMAL HEA
9	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
10	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
11	Tsetse Control Assistant		MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
12	Tsetse Control Assistant		MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
13	Tsetse Control Assistant		MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
14	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
15	Tsetse Control Assistant		MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
16	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
17	Veterinary Assistant		MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
18	Tsetse Control Assistant		MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
19	Office Orderly		CDE	GRADE IX	GRADE IX
20	WATCHMAN		CDE	-	-
21	WATCHMAN		CDE	-	-

#### Chipata District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M		BVM	MSc . Tropical vet sc
2	Livestock Officer	M		BVM, MSc	BVM, MSc
3	Livestock Officer			BSc	BSc
4	Livestock Officer		MS/09	DIPLOMA ANIMAL	DIPLOMA ANIMAL S
5	Assistant Lab. Tech.	M		CERT. ANIMAL HE	CERT. ANIMAL HEA
6	Assistant Lab. Tech.	F		CERT. ANIMAL HE	CERT. ANIMAL HEA
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
10	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
12	Tsetse Control Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEA
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
14	Tsetse Control Assistant	F	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
15	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
16	Tsetse Control Assistant	F	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEA
17	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
18	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
19	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
20	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEA
21	Veterinary Assistant	M	MS/08		
22	Veterinary Assistant	M	MS/08	GRADE IX	GRADE IX
23	Tsetse Control Assistant	M	MS/07	-	-
24	Veterinary Assistant	M	MS/08	-	-
25	CDE	M	CDE	FORM THREE	FORM THREE
26	CDE	M	CDE	FORM THREE	FORM THREE

27	CDE	F	CDE	FORM THREE	FORM THREE

**Lundazi District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS/05	BVM	MSc
2	District Livestock Officer	M	MDS/06	DIP. ANIMAL SCIENCE	DIP. ANIMAL SCIENCE
3	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
4	Livestock Officer	M	MS/09	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
5	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
6	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
9	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
10	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
11	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
12	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
14	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
15	CDE I	M	CDE I	-	-
16	CDE I SPECIAL	F	CDE I	-	-
17	CDE III	M	CDE III	-	-
18	CDE III	M	CDE III	-	-

**Chadiza District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Livestock Officer	M	MDS/05	DIP. ANIMAL SCIENCE	BSc
2	Livestock Officer	M	MS/08	DIPLOMA IN ANIMAL SCIENCE	DIPLOMA IN ANIMAL SCIENCE
3	Acting Livestock Officer	M		DIPLOMA IN ANIMAL SCIENCE	DIPLOMA IN ANIMAL SCIENCE
4	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
5	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
6	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
7	Livestock Assistant	M		CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
9	Tsetse Control Assistant	M		CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
10	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
11	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
12	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
14	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
15	Office Orderly	M	CDE	GRADE VII	GRADE VII
16	STATION/HM	M		GRADE X	GRADE X


**Mambwe District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MS/05	BVM	BVM
2	Livestock Officer	M	MS/	DIP. ANIMAL SCIENCE	DIP. ANIMAL SCIENCE
3	Tsetse Control Assistant	M	MS/07	DIP IN LAB. TECH	DIP IN LAB. TECH
4	Livestock Assistant	M	MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
5	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
6	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
10	STATION/HM	M		-	-

**Nyimba District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
	District Veterinary Officer	F			BVM
	Acting Livestock Officer	M			DIP. ANIMAL SCIENCE
	Veterinary Assistant	M			CERT. ANIMAL HEALTH
	Tsetse Control Assistant	F			CERT. ANIMAL HEALTH
	Tsetse Control Assistant	M			CERT. ANIMAL HEALTH
	Veterinary Assistant	M			CERT. ANIMAL HEALTH
	Veterinary Assistant	M			CERT. ANIMAL HEALTH
	STATION H/M	M			-
	Office Orderly	M			-
	District Veterinray Officer	M		BVM	BVM
	Acting Livestock Officer	M		DIP. ANIMAL SCIENCE	DIP. ANIMAL SCIENCE
	Veterinary Assistant	M		CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
	Veterinary Assistant	F		CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
	Veterinary Assistant	M		CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
	Livestock Assistant	M			
	DRIVER	M		-	-
	OO	M		-	-

<b>SOUTHERN PROVINCE</b>					
<b>Provincial Office</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	Princ. Veterinary Officer	M	MDS 05	BVM Degree	BVM Degree
2	Sen Tset CB	M	PMS06	Bsc Science	Bsc Science
3	Tsetse Control Assistant	M	MS03	Dip in Animal Scienc	Dip in Animal Scienc
4	Principal VO	M	MDS 04		

**Kalomo District**

<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	BVM UNZA	BVM UNZA
2	Veterinary Assistant	M	MS 05	Cert.	Cert.
3	Veterinary Assistant	M	MS 05	Cert.	Cert.
4	Veterinary Assistant	M	MS 05	Cert.	Cert.
5	Veterinary Assistant	M	MS 05	Cert.	Cert.
6	Veterinary Assistant	M	MS 05	Cert.	Cert.
7	Lab Tech.	F	MS 05	Cert.	Cert.
8	Tsetse Control Assistant	M	MS 05	Cert.	Cert.
9	Tsetse Control Assistant	M	MS 05	Cert.	Cert.
10	Veterinary Assistant	M	MS 08	Cert.	Cert.
11	Veterinary Assistant	M	MS 05	Cert.	Cert.
12	Veterinary Assistant	M	MS 05	Cert.	Cert.
13	Veterinary Assistant	F	MS 05	Cert.	Cert.
14	Veterinary Assistant	M	MS 08	Cert.	Cert.
15	Veterinary Assistant	M	MS 05	Cert.	Cert.
16	Veterinary Assistant	M	MS11	Cert.	Cert.
17	Veterinary Assistant	M	MS 05	Cert.	Cert.

**Namwala District**

<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	BVM	BVM
2	Lab Technician	M	MS 08	Dipl in Lab Technic	Dipl in Lab Technicia
3	Veterinary Assistant	F	MS 08	Cert in Animal Hea	Cert in Animal Healt
4	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Healt
5	Veterinary Assistant	M	MS 07	Cert in Animal Hea	Cert in Animal Healt
6	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Healt
7	Veterinary Assistant	F		Cert in Animal Hea	Cert in Animal Healt
8	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Healt
9	CDE	M	TTW 09	Grade 9	Grade 9

**Livingstone District**

<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	BaVM Degree	BaVM Degree
2	Ag/Lab. Tech.	M	MS07	Dip	Dip
3	Ass. Lab Tech	F	MS09	Certificate	Certificate
4	Veterinary Assistant	M	MS08	Certificate	Certificate
5	Veterinary Assistant	M	MS08	Certificate	Certificate
6	Veterinary Assistant	F	MS08	Certificate	Certificate
7	Veterinary Assistant	M	MS08	Certificate	Certificate
8	Veterinary Assistant	M	MS08	Certificate	Certificate
9	Veterinary Assistant	M	MS08	Certificate	Certificate
10	Veterinary Assistant	M	MS08	Certificate	Certificate
11	Veterinary Assistant	F	MS08	Certificate	Certificate
12	Veterinary Assistant	M	MS08	Certificate	Certificate
13	Veterinary Assistant	M	MS08	Certificate	Certificate
14	Veterinary Assistant	F	MS08	Certificate	Certificate
15	Veterinary Assistant	M	MS08	Certificate	Certificate
16	Veterinary Assistant	M	MS08	Certificate	Certificate
17	Veterinary Assistant	M	MS08	Certificate	Certificate
18	Veterinary Assistant	F	MS08	Certificate	Certificate

**Mazabuka Veterinary Office**

<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	Degree in Vet Medi	Degree in Vet Medici
2	Senior Veterinary Officer	M	MS05	Dip in Livestock Pr	Dip in Livestock Pro
3	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
4	Veterinary Assistant	M	MS07	Cert. in Veterinary	Cert. in Veterinary
5	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
6	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
7	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
8	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary
9	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
10	Veterinary Assistant	M	MS07	Cert. in Veterinary	Cert. in Veterinary
11	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
12	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary
13	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary
14	Tsetse Control Officer	F	MS08	Cert. in Veterinary	Cert. in Veterinary
15	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary
16	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
17	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary
18	Registry Clerk	F	GSS14	Certificate	Certificate

**Mazabuka Livestock Research Station**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	SCIENTIST	M	MS 05	Cert in Veterinary	Cert in Veterinary
2	ALT	M	MS 09	Cert in Veterinary	Cert in Veterinary
3	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
4	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
5	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
6	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
7	Veterinary Assistant	F	MS 08	Cert in Veterinary	Cert in Veterinary
8	Veterinary Assistant	F	MS 08	Cert in Veterinary	Cert in Veterinary
9	Veterinary Assistant	F	MS 09	Cert in Veterinary	Cert in Veterinary
10	C.O	M	GSS 14	Cert in Veterinary	Cert in Veterinary
11	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
12	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
13	A.L.T.	M	MS 09	Cert in Veterinary	Cert in Veterinary
14	Tsetse Control Assistant	F	MS 09	Cert in Veterinary	Cert in Veterinary
15	Mechanic	M	TT3	Cert Auto body rep	Cert Auto body repa:

**GWEMBE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MSD 05	BA Medicine	BA Medicine
2	Tsetse Control Officer	M	MS 07	Certificate	Certificate
3	Veterinary Assistant	M	MS 08	Certificate	Certificate
4	Veterinary Assistant	M	MS 08	Certificate	Certificate
5	Veterinary Assistant	M	MS 08	Certificate	Certificate

**SINAZONGWE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	F	MDS05	BVM	BVM
2	Veterinary Assistant	M	MS09	Cert. Vet Science	Cert. Vet Science
3	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
4	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
5	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
6	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
7	Tsetse Control Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
8	Tsetse Control Assistant	M	CE	Cert. Vet Science	Cert. Vet Science

**Choma District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS 05	BVM	BVM
2		M			
3	Veterinary Assistant	M	MS 05	CERT	CERT
4	Veterinary Assistant	M	MS 09	CERT	CERT
5	Veterinary Assistant	M	MS 08	CERT	CERT
6	Veterinary Assistant	M	MS 05	CERT	CERT
7	Veterinary Assistant	M	CSS15	CERT	CERT
8	Veterinary Assistant	M	MS 09	CERT	CERT
9	Veterinary Assistant	M	MS 05	CERT	CERT
10	Veterinary Assistant	M	MS 08	CERT	CERT
11	Veterinary Assistant	F	MS 08	CERT	CERT
12	Veterinary Assistant	M	MS 05	CERT	CERT
13	Veterinary Assistant	M	MS 08	CERT	CERT
14	Veterinary Assistant	M	MS 05	CERT	CERT
15	Veterinary Assistant	M	MS 05	CERT	CERT
16	Veterinary Assistant	F	MS 05	CERT	CERT
17	Veterinary Assistant	F	MS 05	CERT	CERT
18	Veterinary Assistant	M	MS 08	CERT	CERT
19	Veterinary Assistant	F	MS 08	CERT	CERT
20	Veterinary Assistant	F	MS 08	CERT	CERT

**Monze District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS 05	BVM (Degree)	BVM (Degree)
2	Veterinary Assistant	F	MS 08	ZIAH Cert/Dip	ZIAH Cert/Dip
3	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT
4	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
5	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
6	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
7	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
8	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT
9	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
10	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT
11	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
12	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT
13	Veterinary Assistant	F	MS 08	Cert. in Agriculture	Cert. in Agriculture
14	LAB TECH	M	MS 08	ZIAH CERT	ZIAH CERT
15	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT
16	Veterinary Assistant	F	MS 08		
17	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT
18	Veterinary Assistant	M	MS08	ZIAH CERT	ZIAH CERT
19	Registry Clerk	F	GSS 14	Certificate	Diploma



<b>Siavonga District</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	Bsc in Vet Medicine	Bsc in Vet Medicine
2	TC Ecologist	F	GSS 08	Degree	Degree
3	Veterinary Assistant	M	MS 06	Certificate	Certificate
4	Typist	F	GSS13	Cert in Typing	Cert in Typing
5	Veterinary Assistant	M	MS08	Certificate	Certificate
6	Senior Livestock Officer	M	MS08	Certificate	Certificate
7	Tsetse Control Assistant	M	MS08	Certificate	Certificate
8	Tsetse Control Assistant	M	MS08	Certificate	Certificate
9	Tsetse Control Assistant	M	MS08	Certificate	Certificate
10	Tsetse Control Assistant	M	MS08	Certificate	Certificate
11	Veterinary Assistant	M	MS06	Certificate	Certificate
12	Tsetse Control Assistant	F	MS08	Certificate	Certificate
<b>MUCHINGA PROVINCE</b>					
<b>Isoka District</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	T.C.B	F		Bsc/Biologist	Bsc/Biologist
2	Livestock Off.	M	MS/07	Dip Anima;	Dip Anima;
3	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
4	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
5	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
6	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
7	Tsetse Control Assistant	M	MS/08	Cert. animal	Cert. animal
8	A.L.T	M	MS/08	Cert. animal	Cert. animal
9	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
10	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal
11	Vet. Asst.	M	MS/08	Cert. Animal Health	Cert. Animal Health
<b>MPIKA District</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	Provincial Veterinary Office	M	MDS/05	BVM	BVM
2	Vet Off.	M	MS/03	Bsc. Vet. Med	Bsc. Vet. Med
3	Livestock off.	M	MS/07	Dip. Animal Sci	Dip. Animal Sci
4	Vet Asst.	M	MS/08	Cert. Vet.	Cert. Vet.
5	TCA	M	MS/08	Cert. Animal Sci	Cert. Animal Sci
6	Fish Asst.	M	GSS/13	Cert Fish	Cert Fish
7	Vet Asst.	M	MS/08	Cert Vet.	Cert Vet.

8	Vet Asst.	M	MS/08	Cert Vet.	Cert Vet.
9	Vet Asst.	F	MS/08	Cert. Fish	Cert. Fish

**Chinsali District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Vet Officer	M	MDS/05	Bsc. Vet. Med	Bsc. Vet. Med
2	TCA	M	MS/08	Dip. Accounts.	Dip. Accounts.
3	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc
4	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc
5	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc
6	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc
7	Vet. Asst	F	MS/08	Cert. animal Sci	Cert. animal Sci
8	Livestock Off.	M			
9	TCA	M	MS/08	Cert. animal Sci	Cert. animal Sci

**Nakonde District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Vet. Officer	F	MDS/05	Deg. Vet. Med	Deg. Vet. Med
2	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet
3	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet
4	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet
5	Vet. Asst	M	MS/08	Cert. Animal Sci	Cert. Animal Sci

**MAFINGA DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	Veterinary Officer	M	MDS05	Degree VET MED	Degree VET MED
2	Livestock Officer	M	MS07	Diploma in Animal	Diploma in Animal

**LUSAKA PROVINCE**

SNo	Post	Sex	Salary Scale	Minimum Qualification	QUALIFICATION
1	Senior Veterinary Officer	M	MDS/05	BVM, MSc	BVM, MSc
2	Ag PVO	M	MDS/05	BVM,	BVM,
3	SLPO	M	GSS	Dip.,MSc Anl Sc	Dip.,MSc Anl Sc
4	Vet. Assistant.	M	MS 08	Cert. In Anl. Health	Cert. In Anl. Health/

5	Vet. Assistant.	M	MS 08	Cert. In Anl. Health	Cert. In Anl. Health
6	Vet. Assistant.	F	MS 08	Cert. In Anl. Health	Cert. In Anl. Health
7	Vet. Assistant.	F	MS 08	Cert. In Anl Health	Cert. In Anl Health
8	Registry Clerk	M	GSS14	Grade 12	Grade 12
9	Chief Office Orderly	F	CE Special	Form III	Form III
10	Principal Office Orderly	F	CE01	Form III	Form III
11	Principal Office Orderly	M	CE01	Grade 12	Grade 12
12	Office Orderly	F	CE01	Grade 12	Grade 12
13	Office Orderly	M	CE01	Grade 12	Grade 12
<b>LUSAKA DISTRICT</b>					
<b>SNo.</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>Minimum Qualification</b>	<b>Qualification</b>
1	District Veterinary Officer	M	MDS/05	BVM	BVM
2	Livestock Officer	F	MS 08	DIPLOMA	DIPLOMA
3	Livestock Officer	F	MS 07	DIPLOMA	DIPLOMA
4	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl He
5	Vet Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl He
6	Vet Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl He
7	Principal Office Orderly	F	CE 01	Grade 12	Grade 12
8	Senior Office Orderly	M	CE 02	Grade 12	Grade 12
9	Office Orderly	F	CE 03	Form III	Form III
10	Office Orderly	M	CE 03	Grade 12	Grade 12
11	Office Orderly	M	CE 03	Grade 7	Grade 7
12	Office Orderly	F	CE 03	Grade 12	Grade 12
<b>CHONGWE DISTRICT</b>					
<b>SNo.</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>QUALIFICATION</b>	<b>QUALIFICATION</b>
1	District Veterinary Officer	M	MDS 05	BVM	BVM
2	Livestock Officer	F	MS 08	Diploma	Diploma
3	Vet Assistant.	F	MS 08	Certificate In Anl H	Certificate In Anl He
4	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl He
5	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl He
6	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl He
7	Tsetse Control Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl He
8	Tsetse Control Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl He
9	Tsetse Control Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl He
<b>KAFUE DISTRICT</b>					
<b>SNo</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>QUALIFICATION</b>	<b>QUALIFICATION</b>
1	District Vet Officer	M	MDS 05	BVM	BVM
2	District Livestock Officer	F	MS 05	Diploma	Diploma
3	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl He
4	Tsetse Control Assistant	F	MS 8	Certificate In Anl H	Certificate In Anl He
6	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl He
6	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl He
7	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl He

8	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl He
9	DCE	M	CE 03	Grade 9	Grade 9
10	CDE	M	CE 03	Grade 9	Grade 9
11	Principal O Orderly	M	CE 01	Grade 9	Grade 9
13	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl He
14	Livestock Officer	F	MS 08	Diploma	Diploma
15	Principal O Orderly	M	CE 01	GRADE 12	GRADE 12
16	Office Orderly	F	CE 03	GRADE 9	GRADE 9
17	Office Orderly	M	CE 02	Grade 7	Grade 7
18	Office Orderly	M	CE 02	Form III	Form III
19	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl He
20	Office Orderly	M	CE 03	Grade 9	Grade 9
<b>LUANGWA DISTRICT</b>					
<b>SNo</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>QUALIFICATION</b>	<b>QUALIFICATION</b>
1	Livestock Officer	M	MS 07	Diploma	Diploma
<b>SHIBUYUNJI DISTRICT</b>					
1	District Veterinary Officer	M	MDS 05	BVM, MSc	BVM, MSc
<b>CHILANGA DISTRICT</b>					
1	District Veterinary Officer	F	MDS 05	BVM, MSc	BVM, MSc
<b>NORTH-WESTERN PROVINCE</b>					
<b>NO</b>	<b>POSITION</b>	<b>Sex</b>	<b>Salary Sc</b>	<b>Minimum Qualific</b>	<b>Qualifications</b>
Provincial Office					
1	Veterinary officer	M	MDS 05	Bsc Vet Medicine	Bsc Vet Medicine
2	Senior L/stock Prodt n Offi	M	GSS/06	Bsc Agric. Animal S	Bsc Agric. Animal Sc
3	Tseste Control Biologist	M	GSS 08	Bsc Biological Scier	Bsc Biological Scien
4	Ag.Senior Livestock Officer	M	MS 07	Dip Animal Product	Dip Animal Producti
5	Registry clerk	M	GSS14	Cert in Animal Prod	Cert in Animal Prod
6	Office Orderly	M	CE	CDE	CDE
7	Driver	M	CE	CDE	CDE
8	Office Orderly	M	CE	CDE	CDE
<b>Solwezi District</b>					
1	Veterinary Officer				

2	Livestock Officer	M	MS 07	Bsc Anim Sci	Bsc Anim Sci
3	Veterinary Assistant	M	MS 08	Dip Anim Sci	Dip Anim Sci
4	Veterinary Assistant	F	MS 08	Cert Anim Healt& F	Cert Anim Healt& Pr
5	Veterinary Assistant	M	MS 08	Cert Anim Healt& F	Cert Anim Healt& Pr
6	Veterinary Orderly	M	CE	CDE	CDE
7	Veterinary Orderly	M	CE	CDE	CDE
8	Office Orderly	M	GW	CDE	CDE
<b>Mwinilunga District</b>					
1	Veterinary Officer	M	MDS05	Bsc Vet Med	Bsc Vet Med
2	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
4	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
5	Livestock Officer	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
6	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
7	Veterinary assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
<b>Kasempa District</b>					
1	Veterinary Officer		MDS/5		
2	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
3	Livestock Officer	M	MS/08	Dip Anim Science	Dip Anim Science
4	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
5	Tsetse Control Assistant	M	MS/08	Tsetse control& An	Tsetse control& Ani
<b>Kabompo District</b>					
1	Veterinary Officer	M		Bsc Vet Medicine	Bsc Vet Medicine
2	Veterinary Assistant	M	MS/08	Degree Arts, Cert A	Degree Arts, Cert An
3	Livestock Officer	M	MS/09	Dip Anim Science	Dip Anim Science
4	Veterinary Assistant	M	MS/08	Cert in General Agr	Cert in General Agri
5	Veterinary Assistant	M		Cert Anim Healt& F	Cert Anim Healt& Pr
6	Tsetse Control Assistant	M		Tsetse control& An	Tsetse control& Ani
<b>Mufumbwe District</b>					
1	Veterinary Officer	M	MDS/05	Bsc Vet Medicine	Bsc Vet Medicine
2	Livestock Officer	M	MS/10	Dip Anim Science	Dip Anim Science
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
4	Veterinary Assistant	F		Cert Anim Healt& F	Cert Anim Healt& Pr
5	Tsetse Control Guard	M	CE	CDE	CDE
6	Fly Picket Orderly	M	CE	CDE	CDE
7	Veterinary Orderly	M	CE	CDE	CDE
8	CDE Typist	F	CE	CDE	CDE
9	Tsetse Control Assistant	M		Tsetse control& An	Tsetse control& Ani
10	Tsetse Control Assistant	M	MS/11	Tsetse control& An	Tsetse control& Ani
<b>Zambezi District</b>					
1	Veterinary Officer	M	MDS/05	Bsc Vet Medicine	Bsc Vet Medicine
2	Veterinary Assistant	M	MS/11	Cert Anim Healt& F	Cert Anim Healt& Pr
3	Laboratory Technician	M	MS/07	Med Lab	Med Lab

4	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
5	Veterinary Assistant	M	MS/08	Cert Dairy Mgt& AI	Cert Dairy Mgt& AI
6	Veterinary Orderly	M	CE	CDE	CDE
7	Veterinary Orderly	M	CE	CDE	CDE
8	Livestock Officer	M	MS/07	Dip Animal Science	Dip Animal Science
9	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
<b>Chavuma District</b>					
1	Veterinary Officer		MS/5	BVM	BVM
2	Livestock Officer	M	MS/07	Dip Animal Science	Dip Animal Science
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& F	Cert Anim Healt& Pr
4	Veterinary Assistant	M	MS/09	Cert Anim Healt& F	Cert Anim Healt& Pr
5	Veterinary Oderly	M	CE	CDE	CDE
6	Veterinary Orderly	M	CE	CDE	CDE
<b>CENTRAL PROVINCE</b>					
<b>Provincial office</b>					
1	Ag/Pro. Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med
6	Veterinary Officer	F	MDS5	BVM; MSc; P.G.Dip	BVM; MSc; P.G.Dip
9	Senior Tsetse Control Biol	M	GSS08	Bsc-Microb.	Bsc-Microb.
15	Veterinary Officer	M	MDS5	B. Vet Med	B. Vet Med
2	Typist	F	GSS13	Cert. In Shorthand	Cert. In Shorthand
3	Receptionist	F	-	Cert.	Cert.
4	Senior Office Orderly	F	CESP	Form III	Form III
5	Registry Clerk	F	GSS 14	Grade 12	Grade 12
7	Veterinary Assistant	F	MS09	Cert. APH	Cert. APH
8	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
10	Lab Technician	M	MS07	Cert. APH; Dip. LA	Cert. APH; Dip. LAB
11	Laboratory Technician	M	MS08	Cert. LAB	Cert. LAB
12	Watchman	M	Watchma	Grade 12	Grade 12
13	Driver	M	TTW09	Grade 12	Grade 12
14	Watchman	M	Watchma	Grade 9	Grade 9
16	Station Handyman	M	CE03	Form III	Form III
17	Veterinary Assistant	F	MS09	Cert. APH	Cert. APH
18	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH
19	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
20	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
21	Veterinary Assistant	M	MS08	Cert.APH	Cert.APH
22	Veterinary Assistant	M	MS08	Cert.APH	Cert.APH
23	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH
24	Veterinary Assistant		MS08	Cert. APH	Cert. APH
25	Veterinary Assistant	M	MS05	Cert. APH	Cert. APH
26	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
27	Veterinary Assistant		MS08	Cert. APH	Cert. APH
28	Veterinary Assistant		MS08	Cert. APH	Cert. APH
29	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
30	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH

31	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
32	District Veterinary Officer	M	MDS5	BVM; MSc	BVM; MSc
33	Livestock Officer	M	MS09	Dip. Milk Productio	Dip. Milk Productior
34	Assistant Laboratory Tech	M	MS09	Adv. Cert. Lab	Adv. Cert. Lab
35	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
36	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH
37	Tsetse Control Assistant	M	MS08	Cert APH	Cert APH
38	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
39	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH
40	Veterinary Assistant		MS09	Cert. APH	Cert. APH
41	Veterinary Assistant	M	MS 08	Cert. APH	Cert. APH
42	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
43	Office Orderly	F	CE01	Grade 9	Grade 9
44	Office Orderly	F	CE02	Grade 9	Grade 9
45	CDE Typist	F	CESP	Cert.	Cert.
46	Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med
47	Veterinary Assistant	M	MS09	Cert APH	Cert APH
48	Veterinary Assistant		MS08	Cert APH	Cert APH
49	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
50	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
51	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
52	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
53	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
54	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
55	Veterinary Officer	MM	MDS5	BVM	BVM
56	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
57	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
58	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
59	Tsetse Control Assistant	F	MS08	Cert. APH	Cert. APH
60	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
61	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
62	Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med
63	Tsetse Control Biologist	M	GSS08	Bsc-Microb.	Bsc-Microb.
64	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
65	Tsetse Control Assistant	F	MS09	Cert. APH	Cert. APH
66	Veterinary Assistant	F	MS08	Cert. Agric.	Cert. Agric.
67	Veterinary Assistant	F	MS08	Cert. Agric.	Cert. Agric.
68	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
69	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
70	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
71	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
72	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH
73	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH
74	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
75	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH

76	Mumbwa	M	MS 08	Cer. APH	Cer. APH
77	CDE Typist	F	CESP	Cert. Typing	Cert. Typing
79	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH
80	Mumbwa	M	MS08	Cert APH	Cert APH
81	CDE Typist	F	CE01	Cert. Typing	Cert. Typing
82	Office Orderly	M	CEO1	Grade 9	Grade 9
83	Office Orderly	M	CEO2	Grade 7	Grade 7
84	Veterinary Officer	M	MS05	B. Vet Med	B. Vet Med
85	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH
86	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
87	Tsetse Control Assistant	F	MS08	Cert. APH	Cert. APH
88	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
89	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH
90	Office Orderly	F	CDE 3		
78	Office Orderly	M	GENW	Grade 9	Grade 9
<b>ITEZHI TEZHI</b>					
91	District Veterinary Officer	M	MDS/5	BVM	BVM
92	Tsetse Control Biologist	M	GSS/08	BBs	BBs
93	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
94	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
95	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
96	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
97	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
98	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health
99	Veterinary Assistant	F	MS08	Cert. Animal Health	Cert. Animal Health
100	Tsetse Control Guard	M		Form II	Form II
<b>CHINGOLA DISTRICT</b>					
	Veterinary Officer	M	MDS 05	Bachelor Vet. Med	Bachelor Vet. Med
	Veterinary Assistant	M	MS 08	Cert. Dairy Mgt.	Cert. Dairy Mgt.
	Tsetse Ass.	M	MS 08	Cert. Animal Health	Cert. Animal Health
<b>MUFULIRA DISTRICT</b>					
	Veterinary Officer	F	MDS 05	Degree in Vet. Med	Degree in Vet. Med
	Veterinary Assistant	M	MS 08	Cert. Animal Production	Cert. Animal Production
	Veterinary Assistant	M	MS 08	Cert. Animal Production	Cert. Animal Production
<b>LUFWANYAMA DISTRICT</b>					
	TCA	M	MS 08	Cert. Animal Science	Cert. Animal Science
	TCA	M	MS 08	Cert. Animal Science	Cert. Animal Science
	TCA	M	MS 08	Cert. Animal Science	Cert. Animal Science
<b>LUANSHYA DISTRICT</b>					
	Veterinary Officer	M	MDS 05	BSC Vet.	BSC Vet.
	Veterinary Assistant	M	MS 08	Cert. Animal Production	Cert. Animal Production
	Veterinary Assistant	F	MS 08	Cert. In ATC	Cert. In ATC



	Veterinary Assistant	M	MS 08		
	Veterinary Assistant	M	MS 08	Cert . Animal Health	Cert . Animal Health
	Veterinary Assistant	M	MS 08	Cert. Animal Production	Cert. Animal Production
<b>CHILILABOMBWE DISTRICT</b>					
	Veterinary Officer	M	MDS 05	Degree in Vet. Medicine	Degree in Vet. Medicine
	Veterinary Assistant	M	MS 08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS 08	Cert. Animal Health	Cert. Animal Health
<b>NDOLA DISTRICT</b>					
		F	MDS 05	Degree in Vet Medicine	Degree in Vet Medicine
	Veterinary Officer	F	MS 08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	F	MS 08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M			
<b>LUAPULA PROVINCE</b>					
<b>PROVINCIAL OFFICE</b>					
	PVO	M	MDS/04	BVM	BVM
	Tsetse Control Biologist	M	GSS8	BSc	BSc
	SLO	M	MS06	Diploma	Diploma
	LO		MS07	Diploma	Diploma
	R. CLERK	M	GSS14	CERT.	CERT.
<b>MWENSE DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET	BSc VET
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS11	Cert. VET	Cert. VET
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
<b>MILENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
<b>CHIENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MD08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.

<b>NCHELENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	GSS13	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
<b>SAMFYA DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET-MED	BSc VET-MED
	Livestock Officer	M	MS07		
	Veterinary Assistant	M	MS08	Cert. Animal Sc.	Cert. Animal Sc.
	Veterinary Assistant	M	MS08	Animal Cert.	Animal Cert.
	Tsetse Control Assistant	M	MS08	Cert. Animal Sc.	Cert. Animal Sc.
<b>MANSA DISTRICT</b>					
	Veterinary Officer	M	MS05	BSc VET	BSc VET
	Livestock Officer	F	MS07	Diploma	Diploma
	Tsetse Control Assistant	M	MS08	CERT	CERT
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS07	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
<b>KAWAMBWA DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET	BSc VET
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	F	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Livestock Officer	M	MS07	Diploma	Diploma
<b>WESTERN PROVINCE</b>					
<b>SENGA DISTRICT</b>					
	Veterinary Officer	M	MS/05	BSc. Vet. Med	BSc. Vet. Med
	Veterinary Assistant	F	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/09	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Tsetse Control Ass	M	MS/09	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	F	MS/08	Cert. Animal Health	Cert. Animal Health

	Tsetse Control Ass	M	MS/09	Cert. Animal Health	Cert. Animal Health
	Driver	M	TTW07	Certificate Grade 9	Certificate Grade 9
<b>LUKULU DISTRICT</b>					
	District Veterinary Off.	M	MDS/05	BVM	BVM
	Veterinary Assistant	M	MS/09	Cert In Animal Health	Cert In Animal Health
	Veterinary Assistant	F	MS/08	Cert In GA, Comp B	Cert In GA, Comp B
	Veterinary Assistant	M	MS/08	Cert In Animal Health	Cert In Animal Health
	Veterinary Assistant	M	MS/09	Cert In Animal Health	Cert In Animal Health
	Driver	M			
<b>Mongu - Provincial Office</b>					
	Princ. Veterinary Officer	M	MDS/04	BVM	BVM
	Senior Veterinary Officer	M	MDS/04	BVM	BVM
	Senior Research Scientist	M	GSS/05	Bs	Bs
	Laboratory Technician	M	MS/07	Dip in Lab The	Dip in Lab The
	Registry Clerk	M	GSS/14	Dip in Human	Dip in Human
<b>MONGU DISTRICT</b>					
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	M	MS/08	Cert in Anminal He	Cert in Anminal He
	Veterinary Assistant	F	MS/08	Cert in Agric	Cert in Agric
	Veterinary Assistant	F	MS/08	Cert in Animal Health	Cert in Animal Health
	Veterinary Assistant	F	MS/08	Cert in Lab The	Cert in Lab The
<b>KAOMA DISTRICT</b>					
	Tsetse Control Biologist	F	GSS/08	Degree in Biology	Degree in Biology
	Disrict Veterinary Officer	M	MDS/05	B.Vet Med	B.Vet Med
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health
	Veterinary Assistant	M	MS/08	Health & Production	Health & Production
	Veterinary Assistant	M	MS/08	Health & Production	Health & Production
	Veterinary Assistant	M	MS/08	Cert in General Agr	Cert in General Agri
	Veterinary Assistant	M	MS/11	Health & Production	Health & Production
<b>KALABO DISTRICT</b>					
	Disrict Veterinary Officer	M	MDS/05	BVM	BVM
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health

	Veterinary Assistant	M	M0/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Coxswain/Driver	M	CDE3	Certificate	Certificate
	Cordon Guard	M	CDE3	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
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	Cordon Guard	M	CDE	Certificate	Certificate
	Cordon Guard	M	CDE	Certificate	Certificate
<b>SHANGOMBO DISTRICT</b>					
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health









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Province	No of districts	District coordiantes
Central	1	Chibombo
Central	2	Itezhi-tezhi
Central	3	Kabwe
Central	4	Kapiri Mposhi
Central	5	Luano
Central	6	Mkushi
Central	7	Mumbwa
Central	8	Serenje
Copperbelt	1	Chililabombwe
Copperbelt	2	Chingola
Copperbelt	3	Kalulushi
Copperbelt	4	Kitwe
Copperbelt	5	Luanshya
Copperbelt	6	Lufwanyama
Copperbelt	7	Masaiti
Copperbelt	8	Mpongwe
Copperbelt	9	Mufulira
Copperbelt	10	Ndola
Eastern	1	Chadiza
Eastern	2	Chipata
Eastern	3	Katete
Eastern	4	Lundazi
Eastern	5	Mambwe
Eastern	6	Nyimba
Eastern	7	Petauke
Eastern	8	Sinda
Eastern	9	Vubwi
Luapula	1	Chienge
Luapula	2	Chipili
Luapula	3	Chembe
Luapula	4	Kawambwa
Luapula	5	Lunga
Luapula	6	Mansa
Luapula	7	Milenge
Luapula	8	Mwansabobwe
Luapula	9	Mwense
Luapula	10	Nchelenge
Luapula	11	Samfya
Lusaka	1	Chilanga
Lusaka	2	Chirundu
Lusaka	3	Chongwe
Lusaka	4	Kafue
Lusaka	5	Luangwa



Lusaka	6	Lusaka
Lusaka	7	Rufunsa
Lusaka	8	Shibuyunji
Muchinga	1	Chama
Muchinga	2	Chinsali
Muchinga	3	Isoka
Muchinga	4	Mafinga
Muchinga	5	Mpika
Muchinga	6	Nakonde
Muchinga	7	Shiwangandu
Northern	1	Chilubi
Northern	2	Kaputa
Northern	3	Kasama
Northern	4	Luwingu
Northern	5	Mbala
Northern	6	Mporokoso
Northern	7	Mpulungu
Northern	8	Mungwi
Northern	9	Nsama
North-Western	1	Chavuma
North-Western	2	Ikelenge
North-Western	3	Kabompo
North-Western	4	Kasempa
North-Western	5	Mufumbwe
North-Western	6	Mwinilunga
North-Western	7	Solwezi
North-Western	8	Zambezi
North-Western	9	Manyinga
Southern	1	Chikankata
Southern	2	Choma
Southern	3	Gwembe
Southern	4	Kalomo
Southern	5	Kazungula
Southern	6	Livingstone
Southern	7	Mazabuka
Southern	8	Monze
Southern	9	Pemba
Southern	10	Namwala
Southern	11	Siavonga
Southern	12	Sinazongwe
Southern	13	Zimba
Western	1	Kalabo
Western	2	Kaoma

Western	3	Limulunga
Western	4	Luampa
Western	5	Lukulu
Western	6	Mitete
Western	7	Mongu
Western	8	Mulobezi
Western	9	Mwandi
Western	10	Nalolo
Western	11	Nkeyema
Western	12	Senanga
Western	13	Sesheke
Western	14	Shangombo
Western	15	Sikongo
Western	16	Sioma

### **National List of Notifiable Animal Diseases**

1. Foot and mouth disease
2. Contagious bovine pleuropneumonia (Infection with *Mycoplasma mycoid*)
3. Theileriosis/East Coast Fever
4. African swine fever
5. Anthrax
6. Bovine tuberculosis
7. Trypanosomiasis (tsetse-transmitted)
8. Newcastle disease
9. Rabies
10. Lumpy skin disease
11. Haemorrhagic septicaemia
12. Bovine anaplasmosis
13. Bovine babesiosis
14. Heartwater
15. Bluetongue
16. Brucellosis (*Brucella abortus*)
17. Brucellosis (*Brucella melitensis*)
18. Brucellosis (*Brucella suis*)
19. Q fever
20. Rift Valley fever
21. Contagious caprine pleuropneumonia
22. Infection with peste des petits ruminants virus
23. Nairobi sheep disease
24. Scrapie
25. Sheep pox and goat pox
26. Dourine
27. Glanders
28. Infection with African horse sickness virus
29. Infection with equine herpesvirus-1 (EHV-1)
30. Porcine cysticercosis
31. Duck virus hepatitis
32. Highly pathogenic avian influenza
33. Infectious bursal disease (Gumboro disease)
34. European foulbrood (*Melissococcus plutonius*)
35. American foulbrood (*Paenibacillus larvae*)
36. Infestation of honey bees with *Varroa* spp. (Varroosis)
37. Epizootic ulcerative syndrome (*Aphanomyces invadans*)
38. Koi herpesvirus disease
39. Spring viraemia of carp
40. Viral haemorrhagic septicaemia
41. Bovine Spongiform Encephalopathy

les subsp. *mycoides* SC)

MINISTRY OF AGRICULTURE AND LIVESTOCK STRUCTURE						
DEPARTMENT OF VETERINARY SERVICE						
HEADQUARTERS						
NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Director	M	MDS01	BVM	MVM, PhD	
2	Deputy Director	M	MDS02	BVM	MSc	
9	Ag Deputy Director	F	MDS02	BVM	MSc/BVM	
3	Chief Veterinary Officer	M	MDS03	BVM	MSc	
4	Princ. Veterinary Officer	M	MDS04	BVM	MSc	
5	Princ. Veterinary Officer	M	MDS04	BVM	MSc	
6	Sen. Vet. Off	M	MDS04	BVM	MSc	
7	Ag. Sen. Vet Off	F	MDS05	BVM	Msc	
8	V.R.O	F	MDS05	BVM	MSc	
9	Senior Veterinary Officer	M	MDS/05	BVM	MSC	
1	HRDO	M	GSS08	& Mgt	BBA	
1	HRDO	M	GSS08	Diploma in HRD &	Diploma in HRD & Mgt	
2	Exec. Off	F	GSS11	Diploma in Hum. F	Diploma in Hum. Res. Mgt	
3	Exec. Off	F	GSS11	Diploma in Pers. I	Diploma in Pers. I. Mgt	
4	Exec. Off	F	GSS13	Diploma in Hum. F	Diploma in Hum. Res	
5	Stenographer	F	GSS11	Diploma in Sec. I. I	Diploma in Sec. I. Mgt	
6	Stenographer	F	GSS11	Diploma In Sec. I. I	Diploma In Sec. I. Mgt	
7	Asst. Accountant	M	GSS11	AAT	AAT	
8	Registry Officer	M	GSS11	Diploma	Diploma in Mgt Studies	
9	Registry Clerk	M	GSS14	Certificate Grade 1	Diploma In Records Mgt & Diploma In Pharmacy	
10	Registry Clerk	F	GSS14	Certificate Grade 1	Diploma HRM	
11	Registry Clerk	F	GSS14	Certificate Grade 1	Diploma Public Relations	
1	Srores Officer	F	GSS11	Certificat in P & S	Ad. Certificate In P&S	
2	Typist	F	GSS13	Cetificate in Shorthand & Typing	Ad. Certificate In P&S	
3	Typist	F	GSS13	Cetificate in Secretarial & Off. Mgt	Cetificate in Secretarial & Off. Mgt	
4	Registry Clerk	M	GSS14	Certificate Grade 1	Certificate in Hum. Res. Mgt	
5	Mechanic	M		Certificate Grade 1	Cert. in Mechanics	
6	Office Orderly	M	CDE	Certificate Grade 1	Certificate in IT	
1	Registry Clerk	M	GSS 14	Grade 12 Certificat	Grade 12 Certificate	
2	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate	
3	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate	
4	Driver	M	TTW 09	Grade 12 Certificat	Grade 12 Certificate	
5	Office Orderly	M	CDE	Grade 12 Certificat	Grade 12 Certificate	
6	Chief Office Orderly	M	CDE	Grade 12 Certificat	Grade 12 Certificate	
7	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate	
8	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate	
9	Office Orderly	M	CDE	Grade 9 Certificate	Grade 9 Certificate	
10	Office Orderly	F	CDE	Grade 9 Certificate	Grade 9 Certificate	
11	Driver	M	TTW 09	Grade 9 Certificate	Grade 9 Certificate	
12	Driver	M	TTW 09	Grade 9 Certificate	Grade 9 Certificate	

**Central Veterinary Research Institute**

<b>Veterinarians</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Chief Veterinary Research	M	MDS/3	BVM, MSc	PhD	
2	Veterinary Research Office	M	MDS/5	BVM	PhD	
3	Principal Veterinary Resea	M	MDS/4	BVM	MSc	
4	Senior Veterinary Research	M	MDS/4	BVM	MSc	
5	Senior Veterinary Research	M	MDS/5	BVM	MSc	
6	Veterinary Research Office	F	MDS/5	BVM	MSc	
7	Research Scientist	F	GSS/06	BVM	MSc	
8	Principal Veterinary Resea	M	MDS/4	BVM	MVM	
9	Veterinary Research Office	M	MDS/5	BVM	BVM	
10	Veterinary Research Office	M	MDS/5	BVM	BVM	
11	Veterinary Research Office	M	MDS/5	BVM	BVM	
12	Veterinary Research Office	M	MDS/5	BVM	BVM	
13	Veterinary Research Office	F	MDS/5	BVM	BVM	
14	Veterinary Research Office	M	MDS/5	BVM	BVM	
15	Veterinary Research Office	M	MDS/5	BVM	BVM	
16	Veterinary Research Office	M	MDS/5	BVM	BVM	

**Paraprofessionals**

<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Principal Research Scienti	M	GSS/4	BSc	MSc	
2	Research Scientist	M	GSS/6	BSc	MSc	
3	Research Scientist	M	GSS/6	BSc	MSc	
4	Senior Research Scientist	M	GSS/5	BSc	BSc	
5	Research Scientist	M	GSS/6	BSc	BSc	
6	Research Scientist	M	GSS/6	BSc	BSc	
7	Research Scientist	M	GSS/6	BSc	BSc	
8	Research Scientist	F	GSS/6	BSc	BSc	
9	Research Scientist	M	GSS/6	BSc	BSc	
10	Research Scientist	M	GSS/6	BSc	BSc	
11	Chief Laboratory Technicia	M	MS04	Diploma	Diploma - Med Lab	
12	Principal Laboratory Techni	F	MS05	Diploma	Diploma - Med Lab	
13	Principal Laboratory Techni	M	MS05	Diploma	Diploma - Med Lab	
14	Principal Laboratory Techni	M	MS05	Diploma	Diploma - Med Lab	
15	Senior Laboratory Technic	F	MS06	Diploma	Diploma - Med Lab	
16	Laboratory Technician	F	MS07	Diploma	Diploma - Lab Sc	
17	Senior Laboratory Technic	F	MS06	Diploma	Diploma - Med Lab	
18	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc	
19	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc	
20	Laboratory Technician	F	MS07	Diploma	Diploma - Med Lab	
21	Assistant Laboratory Technician	M	MS08	Diploma	Diploma - Lab Sc	
22	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Diploma - Lab Sc	
23	Laboratory Technician	M	MS07	Diploma	Diploma - Lab Sc	
24	Laboratory Technician	F	MS07	Diploma	Diploma - Lab Sc	
25	Laboratory Technician	F	MS07	Diploma	Diploma - Med Lab	
26	Laboratory Technician	M	MS07	Diploma	Diploma - Med Lab	

27	Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc	
28	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc	
29	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc	
30	Assistant Laboratory Technician	F	MS08	Certificate - Lab Sc	Certificate - Lab Sc	
31	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc	
32	Assistant Laboratory Technician	M	MS08	Certificate - Lab Sc	Certificate - Lab Sc	

#### ADMINISTRATION

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Senior Executive Officer	M	GSS/09	Diploma	Diploma MGT studies	
2	Accountant	M	GSS/12	Certificate Account	ZICA TECH	
3	Registry Clerk	M	GSS/14	Certificate	Cert. Rec. Management	
4	(CE) Typist	F	CDE	Certificate	Cert. Typing	
5	B/ Officer	M	GSS/13	Craft Certificate	Craft Certificate	
6	Driver	M	TTW/09	Grade 12	Grade 12	
7	CE (S/G)	M	CE(S/G)	Grade 12	Grade 12	
8	General Worker	M	G/W	Grade 12	Grade 12	
9	General Worker	M	G/W	Grade 12	Grade 12	
10	CE/1	F	CE1	Grade 12	Grade 12	
11	CE/1	F	CE1	Grade 12	Grade 12	
12	Lab Attendant	M	CE 01	Grade 9	Grade 9	
13	Driver	M	TTW/09	Grade 9	Grade 9	
14	Driver	M	TTW/09	Grade 9	Grade 9	
15	Office orderly	F	CE 1	Grade 9	Grade 9	
16	CDE	M	CE1	Grade 9	Grade 9	
17	CDE	M	CE1	Grade 9	Grade 9	
18	W/M	F	CE1	Grade 9	Grade 9	
19	CDE	F	CE1	Grade 9	Grade 9	
20	Plumber	M	CDE	Grade 9	Grade 9	
21	General Worker	M	G/W	grade 7	grade 7	
22	CDE	M	CE1	Grade 7	Grade 7	
23	CDE 1	M	CE1	Grade 7	Grade 7	
24	driver	M	TTW/09	Form III	Form III	
25	Office Orderly	M	CE 02	Form III	Form III	
26	General Worker	M	G/W	Form III	Form III	
26	W/M	M	W/M	Form III	Form III	
27	W/M	M	W/M	Form III	Form III	
28	CDE	M	CE1	Form III	Form III	
29	CDE	M	CE1	Form III	Form III	
30	General Worker	M	G/W	Form III	Form III	

#### TSETSE CONTROL UNIT

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Chief Tsetse Control Biolo	M	MDS/03	BSc	MSc	
2	Principal Tsetse Control B	M	MDS/04	BSc	MSc	

3	Principal Tsetse Control Biologist	M	MDS/04	BSc	BSc	
4	Senior Tsetse Control Biologist	M	MS/05	BSc	Tsetse Control Certificate	
5	Tsetse Control Assistant	M	MS/08	Certificate in Animal Husbandry	Tsetse Control Certificate	
6	Typist	F	GSS13	Typing certificate	Typing certificate	
7	General Worker	M	CEO	Certificate	Certificate	
8	General Worker	M	CEO	Certificate	Certificate	
9	Office orderly	M	CEO	Certificate Grade 1	Certificate Grade 12	
10	General Worker	F	CEO	Certificate	Certificate	
11	Office orderly	F	CEO	Certificate Grade 9	Certificate Grade 9	
12	Office orderly	F	CEO	Certificate Grade 9	Certificate Grade 9	
13	Watch man	M	Watch man	Certificate Grade 1	Certificate Grade 12	
14	Watch man	M	Watch man	Certificate	Certificate	
15	Driver	M	TTW09	Certificate Grade 9	Certificate Grade 9	
16	Driver/ Mechanic	M	TTW07	Certificate Grade 9	Certificate Grade 9	

#### NATIONAL EPIDEMIO INFORMATION CENTRE (NALIEC)

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Principal Epid Surveill Inf Officer	M	MDS 05	BVM	PhD	
2	Senior Epid Surveill Inf Officer	F	MDS05	BVM	MSC	
3	Principal Veterinary Res. Officer	M	MDS/04	BVM	MSC	
5	Chief Epid Surveill Informati	M	MDS/03	BVM	MSc	
6	Ag Senior Epid Surveill Inf Officer	F	MS/	Diploma	BA	
7	Typist	F	GSS13	certificate	Cert. Shorthand & Typing	
8	Office orderly	M	CDE	certificate	certificate	
9	Office orderly	M	CDE	certificate	certificate	
10	Office orderly	M	CDE	certificate	certificate	

#### PROVINCIAL VETERINARY OFFICES

Northern Province						
Provincial Office						
NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Senior Veterinary Officer	M	MDS/04	BSC VET MED.	PhD	
2	Veterinary Officer	M	MDS/05	BSC VET MED.	MSc	
3	Senior Tsetse Control Biologist	M	MDS/08	Bsc. Science	Bsc. Science	
4	Senior Livestock Production Officer	M	GSS/08	Bsc Agric	Bsc Agric	
5	Livestock Officer	M	MS/07	Dip Anim Scie	Dip Anim Scie	
6	Senior Livestock Officer	M	MS/06	Dip . Animal	Dip . Animal	
7	ARO	M	MS/07	Dip . Animal	Dip . Animal	
8	General Worker	M	CDE/03	GRADE VII	GRADE VII	
9	PARO	M	GSS/04	GRADE VII	GRADE VII	

#### Kasama District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Veterinary Officer	M	MS/05	Bsc Vet Med	Bsc Vet Med	
2	Tsetse Control Biologist	M	GSS/08	Bsc	Bsc	
3	Livestock Officer	F	MS/07	Dip. Animal	Dip. Animal	



4	Research Assistant	M	GSS/12	Dip. In Poultry	Dip. In Poultry	
5	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal	
6	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal	
7	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal	
8	TCO	M	MS/08	Cert in Animal	Cert in Animal	
9	veterinary Assitstant	F	MS/08	Cert in Animal	Cert in Animal	
10	veterinary Assitstant	F	MS/08	Cert in Animal	Cert in Animal	
11	Veterinary Assistant	F	MS/08	Cert in Animal	Cert in Animal	
12	Veterinary Assistant	M	MS/08	Cert in Animal	Cert in Animal	

#### Mungwi District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Distict Veterinary Officer	M	MS/05	Bsc Vet Med	Bsc Vet Med	
2	Ag/Senior Livestock Office	M	MS/06	Dip. ASM	Dip. ASM	
3	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal	
4	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal	
5	Veterinary Assistant	M	MS/08	Cert Animal	Cert Animal	
6	Veterinary Assistant	F	MS/0S	Cert Animal	Cert Animal	

#### Mbala District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Distict Veterinary Officer	M	MS/05	Bsc Vet. Med	Bsc Vet. Med	
2	Senior Livestock Officer	F	MS/08	Dip. In Animal	Dip. In Animal	
3	Livestock Officer	M	MS/08	Dip. In Animal	Dip. In Animal	
4	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
5	Tsetse Control Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
6	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
7	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
8	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
9	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
10	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
11	Veterinary Assistant	M	MS/08	Cert. in Animal	Cert. in Animal	
12	DCG	M	CDE/01			

#### Mpulungu District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Distict Veterinary Officer	M	MS/05	Bsc Veterinary	Bsc Veterinary	
2	Senior Livestock Officer	M	MS/06	Dip. In Animal	Dip. In Animal	
3	Tsetse Control Assistant	M	MS/08	Cert. In Animal	Cert. In Animal	
4	Veterinary Assistant	M	MS/08	Cert. In Animal	Cert. In Animal	
5	Tsetse Control Assistant	M	MS/08	Cert. In Animal	Cert. In Animal	

#### Luwingu District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Distict Veterinary Officer	M	MDS 05	Bsc Veterinary	Bsc Veterinary	
2	Tsetse Control Assistant	M	MS 07	Dip. In Animal	Dip. In Animal	

3	Senior Livestock Officer	M	MS 08	Cert. In Animal	Cert. In Animal	
4	Veterinary Assistant	M	MS 08	Cert. In Animal	Cert. In Animal	
<b>Chilubi District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Veterinary Assistant	M	MS 08	Cert. in Vet .	Cert. in Vet .	
2	Veterinary Assistant	M	MS 08	Cert. in Vet .	Cert. in Vet .	
<b>Mporokoso District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Distict Veterinary Officer	M	MDS/05	Bsc Vet. Med.	Bsc Vet. Med.	
2	Livestock Officer	M	MS/07	Dip. In Animal	Dip. In Animal	
3	Veterinary Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .	
4	Tsetse Control Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .	
5	Veterinary Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .	
6	Tsetse Control Assistant	M	MS/08	Cert. in Vet .	Cert. in Vet .	
<b>Kaputa District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Livestock Officer		MS/07	Dip. In Animal	Dip. In Animal	
2	Tsetse Control Assistant		MS/08	Cert. in Vet .	Cert. in Vet .	
3	Veterinary Assistant		MS/08	Cert. in Vet .	Cert. in Vet .	
4	Tsetse Control Assistant		MS/08	Cert. in Vet .	Cert. in Vet .	
<b>EASTERN PROVINCE</b>						
<b>Provincial Office</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Senior Veterinary Officer	M	MDS/05	BVM	Msc	
2	Senior Livestock Products	M	MS/04	BSc	MSc	
3	Principal Tsetse Control B	M	MS/04	BSc	MSc	
4	Princiapl Tsetse Control C	M	MS/04	DIPLOMA, CERT. ANIM HEALTH	MSc	
5	Veterinray Research Office	F	MS/05	Dip. In Animal	Dip. In Animal	
6	Senior Tsetse Control Biol	M	GSS/06	Cert. in Vet .	Cert. in Vet .	
7	Veterinary Officer	F	MS/05	Cert. in Vet .	Cert. in Vet .	
8	Principal Laboratory Tech	M	MS/05	Cert. in Vet .	Cert. in Vet .	
9	Clerical Officer	M	GSS/14	B. K & ACCNTS CE	B. K & ACCNTS CERT	
10	Clerical Officer	M	GSS/14	CERTF. IN BUSINE	CERTF. IN BUSINESS ADMIN (CABS)	
11	Mechanic	M	TTW	CERTIF. IN MECH	CERTIF. IN MECHANICS	
12	Office Orderly	F	CDEI	GRADE XII	GRADE XII	
13	Station handman	M	CDEI	GRADE VII	GRADE VII	
14	Mechanic	M	TTW	TTVII	TTVII	
15	Carpenter	M	CDEI	TTV	TTV	

**KATETE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS/05	BVM	BVM
2	Tsetse Control Biologist	F	GSS/08	BSC	BSC
3	Acting Senior Livestock Officer	F	MS/08	DIPLOMA ANIMAL	DIPLOMA ANIMAL SCIENCE
4	Livestock Officer		MS/09	DIPLOMA ANIMAL	DIPLOMA ANIMAL SCIENCE
5	Tsetse Control Assistant	F	MS/09	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
6	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
10	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
11	Tsetse Control Assistant	M	GSS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
12	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
14	Tsetse Control Assistant	M	GSS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
15	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
16	Tsetse Control Assistant		GSS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
17	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
18	Veterinary Assistant	F	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
19	Veterinary Assistant	M	MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
20	GENERAL W		CDE	-	-
21	GENERAL W	M	CDE	-	-
22	GENERAL W	M	CDE	-	-
23	GENERAL W	M	CDE	-	-
24	GENERAL W	M	CDE	-	-
25	TYPIST	F	GSS/13	-	-
26	TYPIST	F	GSS/13	-	-
27	CE SPECIAL GRADE	M	CDE	-	-
28	GENERAL W	M	CDE	-	-

**PETAUKE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer		MDS/05	BVM, MSc	BVM, MSc
2	Tsetse Control Biologist		GSS/08	BSc	BSc
3	Acting Livestock Officer			DIPLOMA ANIMAL	DIPLOMA ANIMAL SCIENCE
4	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
5	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
6	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
7	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
8	Tsetse Control Assistant			CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
9	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
10	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
11	Tsetse Control Assistant		MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
12	Tsetse Control Assistant		MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
13	Tsetse Control Assistant		MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
14	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
15	Tsetse Control Assistant		MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
16	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
17	Veterinary Assistant		MS/08	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH
18	Tsetse Control Assistant		MS/07	CERT. ANIMAL HEALTH	CERT. ANIMAL HEALTH

19	Office Orderly		CDE	GRADE IX	GRADE IX	
20	WATCHMAN		CDE	-	-	
21	WATCHMAN		CDE	-	-	

#### Chipata District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M		BVM	MSc . Tropical vet science	
2	Livestock Officer	M		BVM, MSc	BVM, MSc	
3	Livestock Officer			BSc	BSc	
4	Livestock Officer		MS/09	DIPLOMA ANIMAL	DIPLOMA ANIMAL SCIENCE	
5	Assistant Lab. Tech.	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
6	Assistant Lab. Tech.	F		CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
10	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
12	Tsetse Control Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
14	Tsetse Control Assistant	F	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
15	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
16	Tsetse Control Assistant	F	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
17	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
18	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
19	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
20	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
21	Veterinary Assistant	M	MS/08			
22	Veterinary Assistant	M	MS/08	GRADE IX	GRADE IX	
23	Tsetse Control Assistant	M	MS/07	-	-	
24	Veterinary Assistant	M	MS/08	-	-	
25	CDE	M	CDE	FORM THREE	FORM THREE	
26	CDE	M	CDE	FORM THREE	FORM THREE	
27	CDE	F	CDE	FORM THREE	FORM THREE	

#### Lundazi District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MDS/05	BVM	MSc	
2	District Livestock Officer	M	MDS/06	DIP. ANIMAL SCIE	DIP. ANIMAL SCIENCE	
3	Veterinray Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
4	Livestock Officer	M	MS/09	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
5	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
6	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
9	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
10	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
11	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
12	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
14	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	

15	CDE I	M	CDE I	-	-	
16	CDE I SPECIAL	F	CDE I	-	-	
17	CDE III	M	CDE III	-	-	
18	CDE III	M	CDE III	-	-	

#### Chadiza District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Livestock Officer	M	MDS/05	DIP. ANIMAL SCIE	BSc	
2	Livestock Officer	M	MS/08	DIPLOMA IN ANIM	DIPLOMA IN ANIMAL SCIENCE	
3	Acting Livestock Officer	M		DIPLOMA IN ANIM	DIPLOMA IN ANIMAL SCIENCE	
4	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
5	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
6	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
7	Livestock Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
9	Tsetse Control Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
10	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
11	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
12	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
13	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
14	Veterinary Assistant	F	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
15	Office Orderly	M	CDE	GRADE VII	GRADE VII	
16	STATION/HM	M		GRADE X	GRADE X	

#### Mambwe District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MS/05	BVM	BVM	
2	Livestock Officer	M	MS/	DIP. ANIMAL SCIE	DIP. ANIMAL SCIENCE	
3	Tsetse Control Assistant	M	MS/07	DIP IN LAB. TECH	DIP IN LAB. TECH	
4	Livestock Assistant	M	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
5	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
6	Tsetse Control Assistant	M	MS/07	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
7	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
8	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
9	Veterinary Assistant	M	MS/08	CERT. ANIMAL HE	CERT. ANIMAL HEALTH	
10	STATION/HM	M		-	-	

#### Nyimba District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
	District Veterinary Officer	F			BVM	
	Acting Livestock Officer	M			DIP. ANIMAL SCIENCE	
	Veterinary Assistant	M			CERT. ANIMAL HEALTH	
	Tsetse Control Assistant	F			CERT. ANIMAL HEALTH	
	Tsetse Control Assistant	M			CERT. ANIMAL HEALTH	

	Veterinary Assistant	M			CERT. ANIMAL HEALTH
	Veterinary Assistant	M			CERT. ANIMAL HEALTH
	STATION H/M	M			-
	Office Orderly	M			-
	District Veterinray Officer	M		BVM	BVM
	Acting Livestock Officer	M		DIP. ANIMAL SCIE	DIP. ANIMAL SCIENCE
	Veterinary Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH
	Veterinary Assistant	F		CERT. ANIMAL HE	CERT. ANIMAL HEALTH
	Veterinary Assistant	M		CERT. ANIMAL HE	CERT. ANIMAL HEALTH
	Livestock Assistant	M			
	DRIVER	M		-	-
	OO	M		-	-
<b>SOUTHERN PROVINCE</b>					
<b>Provincial Office</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	Princ. Veterinary Officer	M	MDS 05	BVM Degree	BVM Degree
2	Sen Tset CB	M	PMS06	Bsc Science	Bsc Science
3	Tsetse Control Assistant	M	MS03	Dip in Animal Scie	Dip in Animal Science
4	Principal VO	M	MDS 04		
<b>Kalomo District</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>
1	District Veterinary Officer	M	MDS 05	BVM UNZA	BVM UNZA
2	Veterinary Assistant	M	MS 05	Cert.	Cert.
3	Veterinary Assistant	M	MS 05	Cert.	Cert.
4	Veterinary Assistant	M	MS 05	Cert.	Cert.
5	Veterinary Assistant	M	MS 05	Cert.	Cert.
6	Veterinary Assistant	M	MS 05	Cert.	Cert.
7	Lab Tech.	F	MS 05	Cert.	Cert.
8	Tsetse Control Assistant	M	MS 05	Cert.	Cert.
9	Tsetse Control Assistant	M	MS 05	Cert.	Cert.
10	Veterinary Assistant	M	MS 08	Cert.	Cert.
11	Veterinary Assistant	M	MS 05	Cert.	Cert.
12	Veterinary Assistant	M	MS 05	Cert.	Cert.
13	Veterinary Assistant	F	MS 05	Cert.	Cert.
14	Veterinary Assistant	M	MS 08	Cert.	Cert.
15	Veterinary Assistant	M	MS 05	Cert.	Cert.
16	Veterinary Assistant	M	MS11	Cert.	Cert.
17	Veterinary Assistant	M	MS 05	Cert.	Cert.
<b>Namwala District</b>					
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>

1	District Veterinary Officer	M	MDS 05	BVM	BVM	
2	Lab Technician	M	MS 08	Dipl in Lab Techn	Dipl in Lab Technician	
3	Veterinary Assistant	F	MS 08	Cert in Animal Hea	Cert in Animal Health & Mgt	
4	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Health & Mgt	
5	Veterinary Assistant	M	MS 07	Cert in Animal Hea	Cert in Animal Health & Mgt	
6	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Health & Mgt	
7	Veterinary Assistant	F		Cert in Animal Hea	Cert in Animal Health & Mgt	
8	Veterinary Assistant	M	MS 08	Cert in Animal Hea	Cert in Animal Health & Mgt	
9	CDE	M	TTW 09	Grade 9	Grade 9	

#### Livingstone District

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MDS 05	BaVM Degree	BaVM Degree	
2	Ag/Lab. Tech.	M	MS07	Dip	Dip	
3	Ass. Lab Tech	F	MS09	Certificate	Certificate	
4	Veterinary Assistant	M	MS08	Certificate	Certificate	
5	Veterinary Assistant	M	MS08	Certificate	Certificate	
6	Veterinary Assistant	F	MS08	Certificate	Certificate	
7	Veterinary Assistant	M	MS08	Certificate	Certificate	
8	Veterinary Assistant	M	MS08	Certificate	Certificate	
9	Veterinary Assistant	M	MS08	Certificate	Certificate	
10	Veterinary Assistant	M	MS08	Certificate	Certificate	
11	Veterinary Assistant	F	MS08	Certificate	Certificate	
12	Veterinary Assistant	M	MS08	Certificate	Certificate	
13	Veterinary Assistant	M	MS08	Certificate	Certificate	
14	Veterinary Assistant	F	MS08	Certificate	Certificate	
15	Veterinary Assistant	M	MS08	Certificate	Certificate	
16	Veterinary Assistant	M	MS08	Certificate	Certificate	
17	Veterinary Assistant	M	MS08	Certificate	Certificate	
18	Veterinary Assistant	F	MS08	Certificate	Certificate	

#### Mazabuka Veterinary Office

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MDS 05	Degree in Vet Medi	Degree in Vet Medicine	
2	Senior Veterinary Officer	M	MS05	Dip in Livestock Pr	Dip in Livestock Prod	
3	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
4	Veterinary Assistant	M	MS07	Cert. in Veterinary	Cert. in Veterinary	
5	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
6	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
7	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
8	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary	
9	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
10	Veterinary Assistant	M	MS07	Cert. in Veterinary	Cert. in Veterinary	
11	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
12	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary	
13	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary	
14	Tsetse Control Officer	F	MS08	Cert. in Veterinary	Cert. in Veterinary	
15	Veterinary Assistant	F	MS08	Cert. in Veterinary	Cert. in Veterinary	
16	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
17	Veterinary Assistant	M	MS08	Cert. in Veterinary	Cert. in Veterinary	
18	Registry Clerk	F	GSS14	Certificate	Certificate	

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**Mazabuka Livestock Research Station**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	SCIENTIST	M	MS 05	Cert in Veterinary	Cert in Veterinary
2	ALT	M	MS 09	Cert in Veterinary	Cert in Veterinary
3	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
4	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
5	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
6	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
7	Veterinary Assistant	F	MS 08	Cert in Veterinary	Cert in Veterinary
8	Veterinary Assistant	F	MS 08	Cert in Veterinary	Cert in Veterinary
9	Veterinary Assistant	F	MS 09	Cert in Veterinary	Cert in Veterinary
10	C.O	M	GSS 14	Cert in Veterinary	Cert in Veterinary
11	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
12	Veterinary Assistant	M	MS 08	Cert in Veterinary	Cert in Veterinary
13	A.L.T.	M	MS 09	Cert in Veterinary	Cert in Veterinary
14	Tsetse Control Assistant	F	MS 09	Cert in Veterinary	Cert in Veterinary
15	Mechanic	M	TT3	Cert Auto body rep	Cert Auto body repair

**GWEMBE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MSD 05	BA Medicine	BA Medicine
2	Tsetse Control Officer	M	MS 07	Certificate	Certificate
3	Veterinary Assistant	M	MS 08	Certificate	Certificate
4	Veterinary Assistant	M	MS 08	Certificate	Certificate
5	Veterinary Assistant	M	MS 08	Certificate	Certificate

**SINAZONGWE DISTRICT**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	F	MDS05	BVM	BVM
2	Veterinary Assistant	M	MS09	Cert. Vet Science	Cert. Vet Science
3	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
4	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
5	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
6	Veterinary Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
7	Tsetse Control Assistant	M	MS08	Cert. Vet Science	Cert. Vet Science
8	Tsetse Control Assistant	M	CE	Cert. Vet Science	Cert. Vet Science

**Choma District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER
1	District Veterinary Officer	M	MDS 05	BVM	BVM
2		M			
3	Veterinary Assistant	M	MS 05	CERT	CERT
4	Veterinary Assistant	M	MS 09	CERT	CERT
5	Veterinary Assistant	M	MS 08	CERT	CERT



6	Veterinary Assistant	M	MS 05	CERT	CERT	
7	Veterinary Assistant	M	CSS15	CERT	CERT	
8	Veterinary Assistant	M	MS 09	CERT	CERT	
9	Veterinary Assistant	M	MS 05	CERT	CERT	
10	Veterinary Assistant	M	MS 08	CERT	CERT	
11	Veterinary Assistant	F	MS 08	CERT	CERT	
12	Veterinary Assistant	M	MS 05	CERT	CERT	
13	Veterinary Assistant	M	MS 08	CERT	CERT	
14	Veterinary Assistant	M	MS 05	CERT	CERT	
15	Veterinary Assistant	M	MS 05	CERT	CERT	
16	Veterinary Assistant	F	MS 05	CERT	CERT	
17	Veterinary Assistant	F	MS 05	CERT	CERT	
18	Veterinary Assistant	M	MS 08	CERT	CERT	
19	Veterinary Assistant	F	MS 08	CERT	CERT	
20	Veterinary Assistant	F	MS 08	CERT	CERT	

**Monze District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MDS 05	BVM (Degree)	BVM (Degree)	
2	Veterinary Assistant	F	MS 08	ZIAH Cert/Dip	ZIAH Cert/Dip	
3	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT	
4	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
5	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
6	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
7	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
8	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT	
9	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
10	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT	
11	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
12	Veterinary Assistant	M	MS 08	ZIAH CERT	ZIAH CERT	
13	Veterinary Assistant	F	MS 08	Cert. in Agriculture	Cert. in Agriculture	
14	LAB TECH	M	MS 08	ZIAH CERT	ZIAH CERT	
15	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT	
16	Veterinary Assistant	F	MS 08			
17	Veterinary Assistant	F	MS 08	ZIAH CERT	ZIAH CERT	
18	Veterinary Assistant	M	MS08	ZIAH CERT	ZIAH CERT	
19	Registry Clerk	F	GSS 14	Certificate	Diploma	

**Siavonga District**

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	District Veterinary Officer	M	MDS 05	Bsc in Vet Medicine	Bsc in Vet Medicine	
2	TC Ecologist	F	GSS 08	Degree	Degree	
3	Veterinary Assistant	M	MS 06	Certificate	Certificate	
4	Typist	F	GSS13	Cert in Typing	Cert in Typing	
5	Veterinary Assistant	M	MS08	Certificate	Certificate	
6	Senior Livestock Officer	M	MS08	Certificate	Certificate	
7	Tsetse Control Assistant	M	MS08	Certificate	Certificate	
8	Tsetse Control Assistant	M	MS08	Certificate	Certificate	
9	Tsetse Control Assistant	M	MS08	Certificate	Certificate	
10	Tsetse Control Assistant	M	MS08	Certificate	Certificate	

11	Veterinary Assistant	M	MS06	Certificate	Certificate	
12	Tsetse Control Assistant	F	MS08	Certificate	Certificate	
<b>MUCHINGA PROVINCE</b>						
<b>Isoka District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	T.C.B	F		Bsc/Biologist	Bsc/Biologist	
2	Livestock Off.	M	MS/07	Dip Anima;	Dip Anima;	
3	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
4	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
5	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
6	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
7	Tsetse Control Assistant	M	MS/08	Cert. animal	Cert. animal	
8	A.L.T	M	MS/08	Cert. animal	Cert. animal	
9	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
10	Veterinary Assistant	M	MS/08	Cert. animal	Cert. animal	
11	Vet. Asst.	M	MS/08	Cert. Animal Health	Cert. Animal Health	
<b>MPIKA District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Provincial Veterinary Office	M	MDS/05	BVM	BVM	
2	Vet Off.	M	MS/03	Bsc. Vet. Med	Bsc. Vet. Med	
3	Livestock off.	M	MS/07	Dip. Animal Sci	Dip. Animal Sci	
4	Vet Asst.	M	MS/08	Cert. Vet.	Cert. Vet.	
5	TCA	M	MS/08	Cert. Animal Sci	Cert. Animal Sci	
6	Fish Asst.	M	GSS/13	Cert Fish	Cert Fish	
7	Vet Asst.	M	MS/08	Cert Vet.	Cert Vet.	
8	Vet Asst.	M	MS/08	Cert Vet.	Cert Vet.	
9	Vet Asst.	F	MS/08	Cert. Fish	Cert. Fish	
<b>Chinsali District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	
1	Vet Officer	M	MDS/05	Bsc. Vet. Med	Bsc. Vet. Med	
2	TCA	M	MS/08	Dip. Accounts.	Dip. Accounts.	
3	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc	
4	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc	
5	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc	
6	Vet. Asst	M	MS/08	Cert. animal Sc	Cert. animal Sc	
7	Vet. Asst	F	MS/08	Cert. animal Sci	Cert. animal Sci	
8	Livestock Off.	M				
9	TCA	M	MS/08	Cert. animal Sci	Cert. animal Sci	
<b>Nakonde District</b>						
<b>NO</b>	<b>POSITION</b>	<b>SEX</b>	<b>SALARY SCALE</b>	<b>MINIMUM QUALIFICATION</b>	<b>QUALIFICATION OF THE HOLDER</b>	

1	Vet. Officer	F	MDS/05	Deg. Vet. Med	Deg. Vet. Med	
2	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet	
3	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet	
4	Vet. Asst	M	MS/08	Cert. Vet	Cert. Vet	
5	Vet. Asst	M	MS/08	Cert. Animal Sci	Cert. Animal Sci	

#### MAFINGA DISTRICT

NO	POSITION	SEX	SALARY SCALE	MINIMUM QUALIFICATION	QUALIFICATION OF THE HOLDER	
1	Veterinary Officer	M	MDS05	Degree VET MED	Degree VET MED	
2	Livestock Officer	M	MS07	Diploma in Animal	Diploma in Animal	

#### LUSAKA PROVINCE

SNo	Post	Sex	Salary Scale	Minimum Qualification	QUALIFICATION	
1	Senior Veterinary Officer	M	MDS/05	BVM, MSc	BVM, MSc	
2	Ag PVO	M	MDS/05	BVM,	BVM,	
3	SLPO	M	GSS	Dip.,MSc Anl Sc	Dip.,MSc Anl Sc	
4	Vet. Assistant.	M	MS 08	Cert. In Anl. Health	Cert. In Anl. Health/Dip in poultry	
5	Vet. Assistant.	M	MS 08	Cert. In Anl. Health	Cert. In Anl. Health	
6	Vet. Assistant.	F	MS 08	Cert. In Anl. Health	Cert. In Anl. Health	
7	Vet. Assistant.	F	MS 08	Cert. In Anl Health	Cert. In Anl Health	
8	Registry Clerk	M	GSS14	Grade 12	Grade 12	
9	Chief Office Orderly	F	CE Specia	Form III	Form III	
10	Principal Office Orderly	F	CE01	Form III	Form III	
11	Principal Office Orderly	M	CE01	Grade 12	Grade 12	
12	Office Orderly	F	CE01	Grade 12	Grade 12	
13	Office Orderly	M	CE01	Grade 12	Grade 12	

#### LUSAKA DISTRICT

SNo.	Post	Sex	S/S	Minimum Qualification	Qualification	
1	District Veterinary Officer	M	MDS/05	BVM	BVM	
2	Livestock Officer	F	MS 08	DIPLOMA	DIPLOMA	
3	Livestock Officer	F	MS 07	DIPLOMA	DIPLOMA	
4	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl Health	
5	Vet Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl Health	
6	Vet Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl Health	
7	Principal Office Orderly	F	CE 01	Grade 12	Grade 12	
8	Senior Office Orderly	M	CE 02	Grade 12	Grade 12	
9	Office Orderly	F	CE 03	Form III	Form III	
10	Office Orderly	M	CE 03	Grade 12	Grade 12	
11	Office Orderly	M	CE 03	Grade 7	Grade 7	
12	Office Orderly	F	CE 03	Grade 12	Grade 12	

#### CHONGWE DISTRICT

SNo.	Post	Sex	S/S	QUALIFICATION	QUALIFICATION	
1	District Veterinary Officer	M	MDS 05	BVM	BVM	
2	Livestock Officer	F	MS 08	Diploma	Diploma	
3	Vet Assistant.	F	MS 08	Certificate In Anl H	Certificate In Anl Health	
4	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl Health	

5	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl Health
6	Vet Assistant.	M	MS 08	Certificate In Anl H	Certificate In Anl Health
7	Tsetse Control Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl Health
8	Tsetse Control Assistant	F	MS 08	Certificate In Anl H	Certificate In Anl Health
9	Tsetse Control Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl Health
<b>KAFUE DISTRICT</b>					
<b>SNo</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>QUALIFICATION</b>	<b>QUALIFICATION</b>
1	District Vet Officer	M	MDS 05	BVM	BVM
2	District Livestock Officer	F	MS 05	Diploma	Diploma
3	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl Health
4	Tsetse Control Assistant	F	MS 8	Certificate In Anl H	Certificate In Anl Health
6	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl Health
6	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl Health
7	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl Health
8	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl Health
9	DCE	M	CE 03	Grade 9	Grade 9
10	CDE	M	CE 03	Grade 9	Grade 9
11	Principal O Orderly	M	CE 01	Grade 9	Grade 9
13	Vet Assistant	M	MS 8	Certificate In Anl H	Certificate In Anl Health
14	Livestock Officer	F	MS 08	Diploma	Diploma
15	Principal O Orderly	M	CE 01	GRADE 12	GRADE 12
16	Office Orderly	F	CE 03	GRADE 9	GRADE 9
17	Office Orderly	M	CE 02	Grade 7	Grade 7
18	Office Orderly	M	CE 02	Form III	Form III
19	Vet Assistant	M	MS 08	Certificate In Anl H	Certificate In Anl Health
20	Office Orderly	M	CE 03	Grade 9	Grade 9
<b>LUANGWA DISTRICT</b>					
<b>SNo</b>	<b>Post</b>	<b>Sex</b>	<b>S/S</b>	<b>QUALIFICATION</b>	<b>QUALIFICATION</b>
1	Livestock Officer	M	MS 07	Diploma	Diploma
<b>SHIBUYUNJI DISTRICT</b>					
1	District Veterinary Officer	M	MDS 05	BVM, MSc	BVM, MSc
<b>CHILANGA DISTRICT</b>					
1	District Veterinary Officer	F	MDS 05	BVM, MSc	BVM, MSc
<b>NORTH-WESTERN PROVINCE</b>					
<b>NO</b>	<b>POSITION</b>	<b>Sex</b>	<b>Salary Sc</b>	<b>Minimum Qualific</b>	<b>Qualifications</b>
Provincial Office					
1	Veterinary officer	M	MDS 05	Bsc Vet Medicine	Bsc Vet Medicine
2	Senior L/stock Prodt n Off	M	GSS/06	Bsc Agric. Animal S	Bsc Agric. Animal Science
3	Tseste Control Biologist	M	GSS 08	Bsc Biological Scier	Bsc Biological Sciences
4	Ag.Senior Livestock Officer	M	MS 07	Dip Animal Produc	Dip Animal Production

5	Registry clerk	M	GSS14	Cert in Animal Pro	Cert in Animal Production	
6	Office Orderly	M	CE	CDE	CDE	
7	Driver	M	CE	CDE	CDE	
8	Office Orderly	M	CE	CDE	CDE	
<b>Solwezi District</b>						
1	Veterinary Officer					
2	Livestock Officer	M	MS 07	Bsc Anim Sci	Bsc Anim Sci	
3	Veterinary Assistant	M	MS 08	Dip Anim Sci	Dip Anim Sci	
4	Veterinary Assistant	F	MS 08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
5	Veterinary Assistant	M	MS 08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
6	Veterinary Orderly	M	CE	CDE	CDE	
7	Veterinary Orderly	M	CE	CDE	CDE	
8	Office Orderly	M	GW	CDE	CDE	
<b>Mwinilunga District</b>						
1	Veterinary Officer	M	MDS05	Bsc Vet Med	Bsc Vet Med	
2	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
4	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
5	Livestock Officer	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
6	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
7	Veterinary assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
<b>Kasempa District</b>						
1	Veterinary Officer		MDS/5			
2	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
3	Livestock Officer	M	MS/08	Dip Anim Science	Dip Anim Science	
4	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
5	Tsetse Control Assistant	M	MS/08	Tsetse control& An	Tsetse control& Ani Healt	
<b>Kabompo District</b>						
1	Veterinary Officer	M		Bsc Vet Medicine	Bsc Vet Medicine	
2	Veterinary Assistant	M	MS/08	Degree Arts, Cert A	Degree Arts, Cert Anim Healt& Prodn	
3	Livestock Officer	M	MS/09	Dip Anim Science	Dip Anim Science	
4	Veterinary Assistant	M	MS/08	Cert in General Ag	Cert in General Agric	
5	Veterinary Assistant	M		Cert Anim Healt& I	Cert Anim Healt& Prodn	
6	Tsetse Control Assistant	M		Tsetse control& An	Tsetse control& Ani Healt	
<b>Mufumbwe District</b>						
1	Veterinary Officer	M	MDS/05	Bsc Vet Medicine	Bsc Vet Medicine	
2	Livestock Officer	M	MS/10	Dip Anim Science	Dip Anim Science	
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
4	Veterinary Assistant	F		Cert Anim Healt& I	Cert Anim Healt& Prodn	
5	Tsetse Control Guard	M	CE	CDE	CDE	
6	Fly Picket Orderly	M	CE	CDE	CDE	
7	Veterinary Orderly	M	CE	CDE	CDE	
8	CDE Typist	F	CE	CDE	CDE	
9	Tsetse Control Assistant	M		Tsetse control& An	Tsetse control& Ani Healt	
10	Tsetse Control Assistant	M	MS/11	Tsetse control& An	Tsetse control& Ani Healt	
<b>Zambezi District</b>						
1	Veterinary Officer	M	MDS/05	Bsc Vet Medicine	Bsc Vet Medicine	
2	Veterinary Assistant	M	MS/11	Cert Anim Healt& I	Cert Anim Healt& Prodn	
3	Laboratory Technician	M	MS/07	Med Lab	Med Lab	
4	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	

5	Veterinary Assistant	M	MS/08	Cert Dairy Mgt& AI	Cert Dairy Mgt& AI	
6	Veterinary Orderly	M	CE	CDE	CDE	
7	Veterinary Orderly	M	CE	CDE	CDE	
8	Livestock Officer	M	MS/07	Dip Animal Science	Dip Animal Science	
9	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
<b>Chavuma District</b>						
1	Veterinary Officer		MS/5	BVM	BVM	
2	Livestock Officer	M	MS/07	Dip Animal Science	Dip Animal Science	
3	Veterinary Assistant	M	MS/08	Cert Anim Healt& I	Cert Anim Healt& Prodn	
4	Veterinary Assistant	M	MS/09	Cert Anim Healt& I	Cert Anim Healt& Prodn	
5	Veterinary Oderly	M	CE	CDE	CDE	
6	Veterinary Orderly	M	CE	CDE	CDE	
<b>CENTRAL PROVINCE</b>						
<b>Provincial office</b>						
1	Ag/Pro. Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med	
6	Veterinary Officer	F	MDS5	BVM; MSc; P.G.Dip	BVM; MSc; P.G.Dip	
9	Senior Tsetse Control Biol	M	GSS08	Bsc-Microb.	Bsc-Microb.	
15	Veterinary Officer	M	MDS5	B. Vet Med	B. Vet Med	
2	Typist	F	GSS13	Cert. In Shorthand	Cert. In Shorthand	
3	Receptionist	F	-	Cert.	Cert.	
4	Senior Office Orderly	F	CESP	Form III	Form III	
5	Registry Clerk	F	GSS 14	Grade 12	Grade 12	
7	Veterinary Assistant	F	MS09	Cert. APH	Cert. APH	
8	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
10	Lab Technician	M	MS07	Cert. APH; Dip. LAI	Cert. APH; Dip. LAB	
11	Laboratory Technician	M	MS08	Cert. LAB	Cert. LAB	
12	Watchman	M	Watchma	Grade 12	Grade 12	
13	Driver	M	TTW09	Grade 12	Grade 12	
14	Watchman	M	Watchma	Grade 9	Grade 9	
16	Station Handyman	M	CE03	Form III	Form III	
17	Veterinary Assistant	F	MS09	Cert. APH	Cert. APH	
18	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH	
19	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
20	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
21	Veterinary Assistant	M	MS08	Cert.APH	Cert.APH	
22	Veterinary Assistant	M	MS08	Cert.APH	Cert.APH	
23	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH	
24	Veterinary Assistant		MS08	Cert. APH	Cert. APH	
25	Veterinary Assistant	M	MS05	Cert. APH	Cert. APH	
26	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
27	Veterinary Assistant		MS08	Cert. APH	Cert. APH	
28	Veterinary Assistant		MS08	Cert. APH	Cert. APH	
29	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
30	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
31	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
32	District Veterinary Officer	M	MDS5	BVM; MSc	BVM; MSc	
33	Livestock Officer	M	MS09	Dip. Milk Productio	Dip. Milk Productiona	
34	Assistant Laboratory Tech	M	MS09	Adv. Cert. Lab	Adv. Cert. Lab	
35	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
36	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH	
37	Tsetse Control Assistant	M	MS08	Cert APH	Cert APH	

38	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
39	Veterinary Assistant	F	MS08	Cert. APH	Cert. APH	
40	Veterinary Assistant		MS09	Cert. APH	Cert. APH	
41	Veterinary Assistant	M	MS 08	Cert. APH	Cert. APH	
42	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
43	Office Orderly	F	CE01	Grade 9	Grade 9	
44	Office Orderly	F	CE02	Grade 9	Grade 9	
45	CDE Typist	F	CESP	Cert.	Cert.	
46	Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med	
47	Veterinary Assistant	M	MS09	Cert APH	Cert APH	
48	Veterinary Assistant		MS08	Cert APH	Cert APH	
49	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
50	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
51	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
52	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
53	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
54	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
55	Veterinary Officer	MM	MDS5	BVM	BVM	
56	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
57	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
58	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
59	Tsetse Control Assistant	F	MS08	Cert. APH	Cert. APH	
60	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
61	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
62	Veterinary Officer	M	MDS05	B. Vet Med	B. Vet Med	
63	Tsetse Control Biologist	M	GSS08	Bsc-Microb.	Bsc-Microb.	
64	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
65	Tsetse Control Assistant	F	MS09	Cert. APH	Cert. APH	
66	Veterinary Assistant	F	MS08	Cert. Agric.	Cert. Agric.	
67	Veterinary Assistant	F	MS08	Cert. Agric.	Cert. Agric.	
68	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
69	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
70	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
71	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
72	Tsetse Control Assistant	M	MS09	Cert. APH	Cert. APH	
73	Veterinary Assistant	M	MS09	Cert. APH	Cert. APH	
74	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
75	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
76	Mumbwa	M	MS 08	Cer. APH	Cer. APH	
77	CDE Typist	F	CESP	Cert. Typing	Cert. Typing	
79	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH	
80	Mumbwa	M	MS08	Cert APH	Cert APH	
81	CDE Typist	F	CE01	Cert. Typing	Cert. Typing	
82	Office Orderly	M	CEO1	Grade 9	Grade 9	
83	Office Orderly	M	CEO2	Grade 7	Grade 7	
84	Veterinary Officer	M	MS05	B. Vet Med	B. Vet Med	
85	Tsetse Control Assistant	M	MS08	Cert. APH	Cert. APH	
86	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
87	Tsetse Control Assistant	F	MS08	Cert. APH	Cert. APH	
88	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
89	Veterinary Assistant	M	MS08	Cert. APH	Cert. APH	
90	Office Orderly	F	CDE 3			
78	Office Orderly	M	GENW	Grade 9	Grade 9	
	<b>ITEZHI TEZHI</b>					
91	District Veterinary Officer	M	MDS/5	BVM	BVM	

92	Tsetse Control Biologist	M	GSS/08	BBs	BBs	
93	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
94	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
95	Tsetse Control Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
96	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
97	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
98	Veterinary Assistant	M	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
99	Veterinary Assistant	F	MS08	Cert. Animal Health	Cert. Animal Health and Prod	
100	Tsetse Control Guard	M		Form II	Form II	
<b>CHINGOLA DISTRICT</b>						
	Veterinary Officer	M	MDS 05	Bachelor Vet. Medi	Bachelor Vet. Medicine	
	Veterinary Assistant	M	MS 08	Cert. Dairy Mgt.	Cert. Dairy Mgt.	
	Tsetse Ass.	M	MS 08	Cert. Animal Health	Cert. Animal Health	
<b>MUFULIRA DISTRICT</b>						
	Veterinary Officer	F	MDS 05	Degree in Vet. Med	Degree in Vet. Medicine	
	Veterinary Assistant	M	MS 08	Cert. Animal Produ	Cert. Animal Production	
	Veterinary Assistant	M	MS 08	Cert. Animal Produ	Cert. Animal Production	
<b>LUFWANYAMA DISTRICT</b>						
	TCA	M	MS 08	Cert. Animal Scien	Cert. Animal Science	
	TCA	M	MS 08	Cert. Animal Scien	Cert. Animal Science	
	TCA	M	MS 08	Cert. Animal Scien	Cert. Animal Science	
<b>LUANSHYA DISTRICT</b>						
	Veterinary Officer	M	MDS 05	BSC Vet.	BSC Vet.	
	Veterinary Assistant	M	MS 08	Cert. Animal Produ	Cert. Animal Production	
	Veterinary Assistant	F	MS 08	Cert. In ATC	Cert. In ATC	
	Veterinary Assistant	M	MS 08			
	Veterinary Assistant	M	MS 08	Cert. Animal Health	Cert. Animal Health	
	Veterinary Assistant	M	MS 08	Cert. Animal Produ	Cert. Animal Production	
<b>CHILLABOMBWE DISTRICT</b>						
	Veterinary Officer	M	MDS 05	Degree in Vet. Med	Degree in Vet. Medicine	
	Veterinary Assistant	M	MS 08	Cert. Animal Health	Cert. Animal Health & Production	
	Veterinary Assistant	M	MS 08	Cert. Animal Health	Cert. Animal Health & Production	
<b>NDOLA DISTRICT</b>						
		F	MDS 05	Degree in Vet Medi	Degree in Vet Medicine	
	Veterinary Officer	F	MS 08	Cert. Animal Health	Cert. Animal Health	
	Veterinary Assistant	F	MS 08	Cert. Animal Health	Cert. Animal Health	
	Veterinary Assistant	M				
<b>LUAPULA PROVINCE</b>						
<b>PROVINCIAL OFFICE</b>						
	PVO	M	MDS/04	BVM	BVM	
	Tsetse Control Biologist	M	GSS8	BSc	BSc	
	SLO	M	MS06	Diploma	Diploma	



	LO		MS07	Diploma	Diploma
	R. CLERK	M	GSS14	CERT.	CERT.
<b>MWENSE DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET	BSc VET
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS11	Cert. VET	Cert. VET
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
<b>MILENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
<b>CHIENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MD08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
<b>NCHELENGE DISTRICT</b>					
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	GSS13	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
<b>SAMFYA DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET-MED	BSc VET-MED
	Livestock Officer	M	MS07		
	Veterinary Assistant	M	MS08	Cert. Animal Sc.	Cert. Animal Sc.
	Veterinary Assistant	M	MS08	Animal Cert.	Animal Cert.
	Tsetse Control Assistant	M	MS08	Cert. Animal Sc.	Cert. Animal Sc.
<b>MANSA DISTRICT</b>					
	Veterinary Officer	M	MS05	BSc VET	BSc VET
	Livestock Officer	F	MS07	Diploma	Diploma
	Tsetse Control Assistant	M	MS08	CERT	CERT
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS07	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
<b>KAWAMBWA DISTRICT</b>					
	Veterinary Officer	M	MDS05	BSc VET	BSc VET
	Livestock Officer	M	MS07	Diploma	Diploma
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	F	MS08	Cert.	Cert.
	Tsetse Control Assistant	M	MS08	Cert.	Cert.
	Veterinary Assistant	M	MS08	Cert.	Cert.
	Livestock Officer	M	MS07	Diploma	Diploma

<b>WESTERN PROVINCE</b>						
<b>SENANGA DISTRICT</b>						
	Veterinary Officer	M	MS/05	BSc. Vet. Med	BSc. Vet. Med	
	Veterinary Assistant	F	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/09	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	M	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Tsetse Control Ass	M	MS/09	Cert. Animal Health	Cert. Animal Health and Prod	
	Veterinary Assistant	F	MS/08	Cert. Animal Health	Cert. Animal Health and Prod	
	Tsetse Control Ass	M	MS/09	Cert. Animal Health	Cert. Animal Health and Prod	
	Driver	M	TTW07	Certificate Grade 9	Certificate Grade 9	
<b>LUKULU DISTRICT</b>						
	District Veterinary Off.	M	MDS/05	BVM	BVM	
	Veterinary Assistant	M	MS/09	Cert In Animal Health	Cert In Animal Health	
	Veterinary Assistant	F	MS/08	Cert In GA, Comp	Cert In GA, Comp Basics	
	Veterinary Assistant	M	MS/08	Cert In Animal Health	Cert In Animal Health	
	Veterinary Assistant	M	MS/09	Cert In Animal Health	Cert In Animal Health	
	Driver	M				
<b>Mongu - Provincial Office</b>						
	Princ. Veterinary Officer	M	MDS/04	BVM	BVM	
	Senior Veterinary Officer	M	MDS/04	BVM	BVM	
	Senior Research Scientist	M	GSS/05	Bs	Bs	
	Laboratory Technician	M	MS/07	Dip in Lab The	Dip in Lab The	
	Registry Clerk	M	GSS/14	Dip in Human	Dip in Human	
<b>MONGU DISTRICT</b>						
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	F	MS/08	Cert in Agric	Cert in Agric	
	Veterinary Assistant	F	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	F	MS/08	Cert in Lab The	Cert in Lab The	
<b>KAOMA DISTRICT</b>						
	Tsetse Control Biologist	F	GSS/08	Degree in Biology	Degree in Biology	
	District Veterinary Officer	M	MDS/05	B.Vet Med	B.Vet Med	
	Veterinary Assistant	M	MS/08	Cert in Animal Health	Cert in Animal Health	
	Veterinary Assistant	M	MS/08	Health & Production	Health & Production	
	Veterinary Assistant	M	MS/08	Health & Production	Health & Production	
	Veterinary Assistant	M	MS/08	Cert in General Agric	Cert in General Agric	
	Veterinary Assistant	M	MS/11	Health & Production	Health & Production	



Province	No of districts	District coordiantes
Central	1	Chibombo
Central	2	Itezhi-tezhi
Central	3	Kabwe
Central	4	Kapiri Mposhi
Central	5	Luano
Central	6	Mkushi
Central	7	Mumbwa
Central	8	Serenje
Copperbelt	1	Chililabombwe
Copperbelt	2	Chingola
Copperbelt	3	Kalulushi
Copperbelt	4	Kitwe
Copperbelt	5	Luanshya
Copperbelt	6	Lufwanyama
Copperbelt	7	Masaiti
Copperbelt	8	Mpongwe
Copperbelt	9	Mufulira
Copperbelt	10	Ndola
Eastern	1	Chadiza
Eastern	2	Chipata
Eastern	3	Katete
Eastern	4	Lundazi
Eastern	5	Mambwe
Eastern	6	Nyimba
Eastern	7	Petauke
Eastern	8	Sinda
Eastern	9	Vubwi
Luapula	1	Chienge
Luapula	2	Chipili
Luapula	3	Chembe
Luapula	4	Kawambwa
Luapula	5	Lunga
Luapula	6	Mansa
Luapula	7	Milenge
Luapula	8	Mwansabobwe
Luapula	9	Mwense
Luapula	10	Nchelenge
Luapula	11	Samfya
Lusaka	1	Chilanga
Lusaka	2	Chirundu
Lusaka	3	Chongwe
Lusaka	4	Kafue
Lusaka	5	Luangwa

Lusaka	6	Lusaka
Lusaka	7	Rufunsa
Lusaka	8	Shibuyunji
Muchinga	1	Chama
Muchinga	2	Chinsali
Muchinga	3	Isoka
Muchinga	4	Mafinga
Muchinga	5	Mpika
Muchinga	6	Nakonde
Muchinga	7	Shiwangandu
Northern	1	Chilubi
Northern	2	Kaputa
Northern	3	Kasama
Northern	4	Luwingu
Northern	5	Mbala
Northern	6	Mporokoso
Northern	7	Mpulungu
Northern	8	Mungwi
Northern	9	Nsama
North-Western	1	Chavuma
North-Western	2	Ikelenge
North-Western	3	Kabompo
North-Western	4	Kasempa
North-Western	5	Mufumbwe
North-Western	6	Mwinilunga
North-Western	7	Solwezi
North-Western	8	Zambezi
North-Western	9	Manyinga
Southern	1	Chikankata
Southern	2	Choma
Southern	3	Gwembe
Southern	4	Kalomo
Southern	5	Kazungula
Southern	6	Livingstone
Southern	7	Mazabuka
Southern	8	Monze
Southern	9	Pemba
Southern	10	Namwala
Southern	11	Siavonga
Southern	12	Sinazongwe
Southern	13	Zimba
Western	1	Kalabo
Western	2	Kaoma

Western	3	Limulunga
Western	4	Luampa
Western	5	Lukulu
Western	6	Mitete
Western	7	Mongu
Western	8	Mulobezi
Western	9	Mwandi
Western	10	Nalolo
Western	11	Nkeyema
Western	12	Senanga
Western	13	Sesheke
Western	14	Shangombo
Western	15	Sikongo
Western	16	Sioma

### **National List of Notifiable Animal Diseases**

1. Foot and mouth disease
2. Contagious bovine pleuropneumonia (Infection with *Mycoplasma mycoides* subsp. *mycoides* SC)
3. Theileriosis/East Coast Fever
4. African swine fever
5. Anthrax
6. Bovine tuberculosis
7. Trypanosomiasis (tsetse-transmitted)
8. Newcastle disease
9. Rabies
10. Lumpy skin disease
11. Haemorrhagic septicaemia
12. Bovine anaplasmosis
13. Bovine babesiosis
14. Heartwater
15. Bluetongue
16. Brucellosis (*Brucella abortus*)
17. Brucellosis (*Brucella melitensis*)
18. Brucellosis (*Brucella suis*)
19. Q fever
20. Rift Valley fever
21. Contagious caprine pleuropneumonia
22. Infection with peste des petits ruminants virus
23. Nairobi sheep disease
24. Scrapie
25. Sheep pox and goat pox
26. Dourine
27. Glanders
28. Infection with African horse sickness virus
29. Infection with equine herpesvirus-1 (EHV-1)
30. Porcine cysticercosis
31. Duck virus hepatitis
32. Highly pathogenic avian influenza
33. Infectious bursal disease (Gumboro disease)
34. European foulbrood (*Melissococcus plutonius*)
35. American foulbrood (*Paenibacillus larvae*)
36. Infestation of honey bees with *Varroa* spp. (Varroosis)
37. Epizootic ulcerative syndrome (*Aphanomyces invadans*)
38. Koi herpesvirus disease
39. Spring viraemia of carp
40. Viral haemorrhagic septicaemia
41. Bovine Spongiform Encephalopathy